

# Criterion - 6

Governance, Leadership and Management

NAAC-SSR (2<sup>nd</sup> Cycle )



## ETERNAL UNIVERSITY

BARU SAHIB, SIRMOUR-173101  
HIMACHAL PRADESH

**6.2.1(1)**

# **Institutional perspective plan document**



**ETERNAL UNIVERSITY**

BARU SAHIB, SIRMOUR-173101  
HIMACHAL PRADESH



# **INSTITUTIONAL PERSPECTIVE PLAN**



**ETERNAL UNIVERSITY  
BARU SAHIB (H.P.)**





# Eternal University

(World peace through value based education)

Ref EU/V0/67/04

Dated: 12<sup>th</sup> July 2024

Hon'ble Vice Chancellor  
Eternal University  
Baru Sahib

## Institutional Perspective Plan

A copy of Institutional Perspective Plan is enclosed herewith for placing in the next Academic Council/Board of Management meeting and its approval.

(Dr. TS Banipal)  
Professor  
Dean Academic Affairs  
Dean  
Academic Affairs  
Eternal University  
Baru Sahib (H.P.) 173101

Sir,

Will be placed in next Acms  
Bom.

Add Registry





# Eternal University

(World peace through value-based education)

Ref. No. EU/VCO/023/

May 19, 2024

## INSTITUTIONAL PERSPECTIVE PLAN AND DEPLOYMENT COMMITTEE

S.No.	Member Name	Designation	Signature
1.	Dr. S. K. Chauhan	Additional Registrar	
2.	Dr. T. S. Banipal	Dean Academic Affairs cum Dean ACBS	
3.	Dr. Tusshar Mahajan	Professor, ACECM	
4.	Dr. Raino Bhatia	Principal, ACE	
5.	Dr. Mehmooda Regu	Principal, ACN	

Vice Chancellor  
Eternal University  
**Vice Chancellor**  
**Eternal University**  
**Baru Sahib (H.P.) 173101**

Chancellor  
Eternal University

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# Eternal University

(World peace through value based education)

## Internal Quality Assurance Cell

Ref No. EU/IQAC/2023/01

Dated: 16 April, 2024

To

Hon'ble Vice Chancellor  
Eternal University  
Baru Sahib (H.P.)

### Sub: Institutional Perspective Plan and Deployment Committee

Respected Sir,

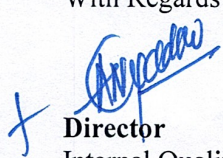
With the aim of ensuring systematic institutional development and strategic growth, it is hereby intimated that a committee is <sup>proposed</sup> constituted for development of an Institutional Perspective Plan for academic session 2023-24. This committee will be instrumental in framing a comprehensive roadmap aligned with the institution's vision and mission, ensuring sustainable academic and administrative progress. As our institution is preparing for the 2nd cycle of NAAC accreditation, it is imperative to have a well-structured perspective plan.

I kindly request your approval for the establishment of the above committee.

S.No.	Name of Member	Designation
1.	Dr. S. K. Chauhan	Additional Registrar
2.	Dr. T. S. Banipal	Dean Academic Affairs
3.	Dr. Tusshar Mahajan	Professor, ACECM
4.	Dr. Raino Bhatia	Principal, ACE
5.	Dr. Mehmooda Regu	Principal, ACN

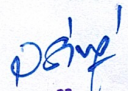
Submitted for your kind approval please.

With Regards

  
Director  
Internal Quality Assurance Cell  
Eternal University  
Baru Sahib (H.P.)



*Submit report within  
one month*

  
Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101



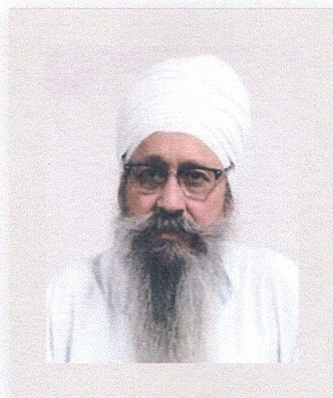
## CONTENTS

S.NO.	HEADINGS	PAGE NO.
1.	From the Chancellor's Desk	2
2.	From the Vice Chancellor's Desk	3
3.	Pro Vice Chancellor's Message	4
4.	From the Advisor - Education, Health Sciences and Medical Services at The Kalgidhar Trust	5
5	From the Additional Registrar Desk	6
6.	Core Values	7-8
7.	About Eternal University	9-10
8.	Institutional Perspective Plan	11-23

*Dr. Hil*

*Dr. Hil*  
**Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101**





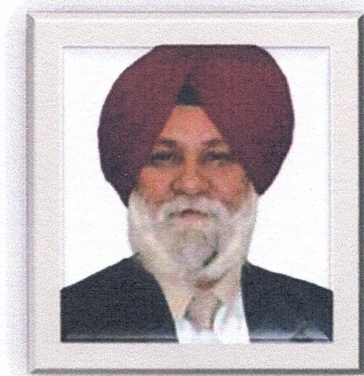
#### **From the Chancellor's Desk**

*Eternal University, Baru Sahib is a visual manifestation of the divine vision of Sant Attar Singh Ji, who had envisioned this seat of higher learning about 100 years ago. The vision statement enunciated by the divine master 10 decades ago, objectified creation of outstanding human beings who could spread the message of love and spiritual brotherhood not only in this country, but the entire world.*

*'Sanskar Nirman' is the Mantra which the founding fathers had proposed to be the foundation on which the educational edifice of this institution lies today. This university is ensconced in the captivating Divine Baru Valley with deep woods and fresh water springs making the ambience conducive for spiritual rejuvenation. The campus with its beautiful diversity of students from all over the country provides ample opportunity to young students to express themselves uninhibitedly and evolve into outstanding human beings who have nerves of steel and at the same time possess unlimited patience, forbearance, tolerance and love for the little values of life ; fulfilling the motto of the University i.e. Value Based Education .*

**Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101**





### From the Vice Chancellor's Desk

*Eternal University is embarking on a transformative journey to achieve global excellence in higher education. Recognizing the dynamic and evolving landscape of modern academia, the university has outlined strategic initiatives focused on innovation, inclusiveness, sustainability, and leadership. They reflect a commitment to academic rigour, research, societal impact, technological advancement, environmental stewardship, and global engagement. The University believes in transparent governance and has created dedicated platforms where employees as well as students meet and deliberate upon methods to bring further improvements in the existing system. Monthly structured meetings are held with teaching staff, administrative staff, and student representatives. Eternal University places student success and engagement at the forefront of its mission, implementing a comprehensive framework of strategies and programs to foster a vibrant academic community. This holistic approach emphasizes academic excellence, social integration, career development, and personal growth. This commitment is evident through a variety of strategic programs and initiatives designed to enhance leadership skills, professional development, and personal growth. University emphasizes global outreach, including research, industry, academic partners, smart campus technologies, sustainability, with a focus on holistic development, and academic excellence.*

*Dr. Rishi*

*Dr. Rishi*  
**Vice Chancellor**  
**Eternal University**  
**Baru Sahib (H.P.) 173101**



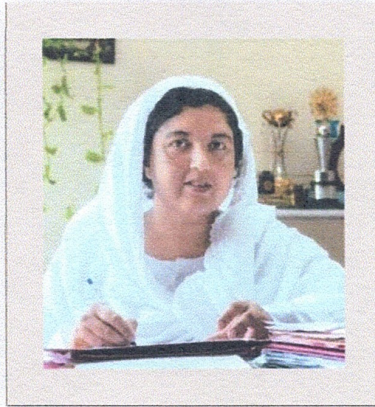


### **Pro Vice Chancellor's Message**

*It's a great pleasure for me to be a part of the Eternal University as its first Pro Vice Chancellor. I take this opportunity to welcome students coming from all parts of the country, joining the university in undergraduate, postgraduate and doctoral programmes. The mission of the university is to transform and empower young students' talent through cutting edge education in science, technology, education, arts and management amalgamated with spiritual rejuvenation for their holistic development to serve mankind with compassion and love. The university is dedicated to impart quality and value-based education to all its students. To do so, the curriculum is updated regularly and rectified by the industry experts and external experts from the leading national and international universities as well as regulatory authorities. University focuses on immediate actions like curriculum development, infrastructure improvement, enhancing governance, improving IT infrastructure, and strengthening student support services which will help lay the foundation for the university's vision. It also emphasizes exploring diverse revenue sources to ensure financial stability. Our vibrant academic community thrives on innovative pedagogy embedded with activity, problem solving and experiential learning, offering programs that align with students interests and foster a holistic development.*

**Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101**





**Dr. Neelam Kaur**

*Advisor - Education, Health Sciences and Medical Services at The Kalgidhar Trust*

*The institution founded on the echoes of excellence in research and innovation makes a mark in the education landscape. Our substantial strength in staying ahead of the curve lies in cutting edge research and setting new global standards in exploring the boundaries of knowledge. Way back in 1906, the first educational institute was established by Sant Attar Singh Ji in the remote village of Mastuana in the district of Sangrur, Punjab. Taking the legacy forward, Honourable Sant Baba Iqbal Singh Ji resonated with the same grit and devotional perseverance to educate every child. We, at Eternal University, weave a landscape of professional competency and perfectly blend with innate virtues embedded deep within to carve a better humanity. These young students will face the global challenges with their incisive vision and deep commitment to use knowledge gained for higher purposes to alleviate suffering of mankind and spread the message of spiritual brotherhood. Women like men need to be proactive in the process of lifelong learning. The time has come to shift focus from 'women for development' to 'women in development'. This quality change is quite essential for building a sustainable nation. Dr. Neelam Kaur always emphasized the importance of education and creating an environment that allows women to be for themselves and for others.*

*Dr. Neelam Kaur*

*Dr. Neelam Kaur*

**Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101**





**Prof. Sudershan Kumar Chauhan**  
**Additional Registrar**

*Education is a tool that focuses on character building, propagation of moral values, and nurturing an environment of ethical growth. The spiritual aspect helps students to grow beyond material pursuits, fostering inner peace and global consciousness. A study finds that spirituality in education can increase and stimulate awareness, foster creativity and imagination, connect someone with purpose & meaning and facilitate relations with God. Therefore, a blend of moral and spiritual education paves the way for holistic development. Students become better individuals, equipped with virtues of respect, tolerance, and understanding. They develop emotional resilience and a sense of unity that extends beyond the confines of classrooms.*

*It is with this mission of his Excellence & Holy Sant Baba Iqbal Singh Ji, the former founder Chancellor; that the Eternal University is currently imparting degrees in 16 Undergraduate, 30 Post Graduate (master degree), 22 Ph.D programmes and 3 certificate courses such as mental health & substance abuse, Geriatric care assistant, etc. The students across states of India and from abroad are preferring this University for a value fulfilling purpose of serving examples of Vishwa Guru.*

*Sair Bil*

*Singh*  
**Vice Chancellor**  
**Eternal University**  
**Baru Sahib (H.P.) 173101**



## Core Values

### 1. Academic Excellence

The University focuses on maintaining a commitment to the highest standards of excellence in several areas:

1. **Teaching and Learning** – Ensuring quality meaningful education.
2. **Research** – Conducting impactful and rigorous research.
3. **Scholarship** – Promoting academic achievements and contributions across disciplines.

### 2. Integrity & Ethics

Our University is committed to the highest standards of ethical conduct, integrity, and professionalism, fostering an unwavering dedication to academic freedom, transparency, and accountability.

### 3. Diversity & Mutual Respect

The University **prioritizes equality and diversity** by integrating these values into its **strategic plans**, ensuring that the approach is both **fair and inclusive**.

### 4. Expand Horizons of Knowledge

Our University is dedicated to advancing knowledge through continuous scholarly engagement, fostering a culture of innovation, creativity, and excellence.

Dr. S. L. Singh



## 5. Shared Governance

University encourages shared decision-making through a process that rests upon collaborative consultation, open flow of information, diverse involvement and collective participation of all stakeholders

## 6. Social Responsibility

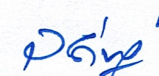
The University is dedicated to fostering an **inclusive environment** where individuals are supported in reaching their **full potential**. It encourages everyone to contribute meaningfully to the **betterment of society** as a whole.

## 7. Environmental Responsibility

University is acutely aware of its environmental responsibilities and embraces the principle of sustainable development to ensure that any adverse environmental impact of its activities is minimized.

## 8. Service

University seeks to serve its students' diverse, personal and professional development needs and encourage engagement, caring, and civic responsibility by emphasizing a connection between service, excellence, and career growth.



Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101



# ETERNAL UNIVERSITY



Eternal University was established through the visionary efforts of Padma Shri awardee Sant Baba Iqbal Singh Ji, former Director of Agriculture, Himachal Pradesh, and President of Kalgidhar Trust. His belief in combining modern scientific education with spiritual teachings led to the creation of Akal Academy in 1986, which grew into a network of 129 CBSE-affiliated schools and two universities. Eternal University, founded under the Himachal Pradesh State Act No. 3 of 2009, is recognized by UGC and subsequently accredited by NAAC. The university emphasizes value-based education, producing graduates who excel academically and demonstrate compassion and selfless service for the community. The fully residential campus in Himachal Pradesh offers a serene environment for students' academic and personal growth, with a focus on holistic development through co-curricular and spiritual activities. Our faculties covering diverse disciplines are organized as the following colleges:

## COLLEGES

- Dr. Khem Singh Gill Akal College of Agriculture
- Akal College of Arts and Social Sciences
- Akal College of Basic Sciences
- Akal College of Economics, Commerce & Management
- Akal College of Education
- Akal College of Engineering and Technology
- Akal College of Health and Allied Sciences

*[Signature]*  
9

*[Signature]*  
**Vice Chancellor**  
**Eternal University**  
**Baru Sahib (H.P.) 173101**



## Mission and Vision

The University's **Mission** is

To establish permanent peace in the world through value-based scientific education, spiritual rejuvenation and women empowerment. The mission focuses on providing quality education to young minds to holistically bend them for serving humanity across the globe.

The University's **Vision** is to:

- Provide quality education in Management, Agriculture Sciences, Health and Allied Sciences, Engineering & Technology.
- Strengthen academia industry-institution linkages to enhance skill development, job opportunities and public engagement.
- Leverage alumni networks for ongoing career support and professional growth.
- Equip graduates with human values, professional ethics, and entrepreneurial skills essential to become responsible global citizens.
- Become a world-class institution for women.

*Dr. S. L.*



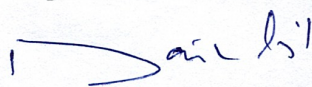
## Institutional Perspective Plan (2019-2020)

The institutional perspective plan at Eternal University, Baru Sahib, has been formulated to synchronise with the University's vision and mission for achieving excellence in curriculum design, transformative teaching learning process, research and development, consultancy & innovation, robust infrastructure, fostering a strong connection with local communities, stakeholders in shaping the institution's growth for optimal societal impact. This plan has been effectively implemented through various initiatives, including the establishment of dedicated research centres for innovative learning.

Eternal University is focused on developing and introducing **new courses** to meet the dynamic needs of today's world. We have planned to initiate inclusive programs for students with diverse learning and mental health issues through special education and clinical psychology. The perspective plan includes designing cutting-edge courses in pharmaceutical sciences, allied health sciences, gerontology for elderly care, management education, international relations, public policy, disability and tribal studies, artificial intelligence and data science for developing high-end core competencies. These programmes will equip the students with the knowledge and skills needed to excel in emerging fields. By introducing these specialized courses, the university will broaden its academic portfolio, increase its teaching and research capacity, and contribute to the development of locally relevant expertise in emerging sectors, ultimately supporting the vision of *Viksit Bharat @2047*.

### NEP Implementation

The Eternal University has adapted to the NEP-2020 in different disciplines from time to time as notified by the Regulatory Bodies such as UGC, ICAR, INC, NCTE, AICTE. As per NEP framework, core and discipline-specific elective and general elective courses have been designed to provide theoretical, analytical and practical knowledge in the core areas of that discipline with major and minor options for one to choose from. UGCF2022 has incorporated multidisciplinary education by embedding within the framework the need to opt for at least four elective papers from any other discipline(s) other than the one opted as core discipline(s). Moving in line with NEP 2020, our students have list of core

  
11

  
**Vice Chancellor**  
Eternal University  
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disciplines to choose from. These include Discipline specific electives, generic electives, ability enhancement skill enhancement and valued added courses. These choices of the course allows our students to tailor their educational journeys to their individual interests and career goals.

To implement the National Education Policy (NEP) 2020 at Eternal University, a comprehensive and strategic UGCF approach has been designed which is in line with the UGC guidelines and regulations. To promote each student's holistic development in both academic and non-academic spheres and provide them with an ability to choose their learning trajectories and programmes, there has been an effort to eliminate harmful hierarchies among disciplines/fields of study and silos between different areas of learning. Thus, Eternal University aims to create a robust and dynamic higher education system that prepares students for the challenges and opportunities of the future, creating well-rounded, skilled, and innovative individuals who will contribute to the nation's progress and prosperity at large.

The University has been proactively aligning its courses through the Choice-Based Credit System (CBCS) with value-based education, and skill-based internships and programmes. However, the National Education Policy (NEP) with focus on multidisciplinary and interdisciplinary courses has provided us with opportunity to incorporate internships, activity-based learning along with appropriate skills and competencies. The University has framed its UGCF in such manner to ensure that its academic structures, curricula, and educational practices align with the transformative vision of NEP-2020. The University strives to position itself as a model institution for academic innovation and national educational reforms. NEP adoption in agricultural science, nursing, education and computer science and engineering has been adopted as the formats finalised by the ICAR, INC, NCTE, and AICTE. This revised curriculum was adopted in the 81<sup>st</sup> Academic Council Meeting (ACM) held on June 22, 2023.

Features of NEP-2020 such as linguistic diversity, cultural heritage, and Indian Knowledge Systems (IKS) are essential components of revised curricula. Programs like B.Ed. and M.A. (Education) offered by Colleges of Education, and Arts and Social Sciences, blend traditional wisdom with modern pedagogy, shaping future educators. Humanities courses in Punjabi and Hindi deepen cultural understanding, while the Music department preserves *Gurmat Sangeet* nuances in Indian Classical music traditions. The B.Sc. (Hons) Agriculture program highlights sustainable, indigenous farming practices. The University also integrates IKS in millets and traditional crops in research farms for growing vegetables and fruits such as garlic,

1 June 2023

  
Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101




tomato, capsicum, ginger, peas, and local crops like maize, barley, wheat, buckwheat, kiwi, pear, plum, walnut, peach, apple and other crops under protected and open environments; herbal medicinal plants in botanical gardens; and beekeeping in apiaries. This combination of tradition and innovation prepares students to sustainably thrive in a global society.

The University has employed a flexible, **learner-centric approach** to offer activity-based learning to ensure relevant programme outcomes. Its curriculum blends arts, sciences, and vocational subjects, providing students with the freedom to explore diverse fields of study. Through the Outcome-Based Education (OBE) framework, students have the choice to tailor their academic paths, while vocational training and industry partnerships enhance hands-on, practical learning. Experiential learning is the hallmark, as the students actively participate in laboratory experiments, supplemented with industry visits. Nursing students gain invaluable clinical exposure, while agriculture students engage in field-based learning. Graduate students are encouraged to publish their research based on exposure to slope cultivation in the hilly areas. The culture of participative learning fosters student involvement in event organization, leadership roles with assignments, sharpening critical thinking skills. Students also take part in problem-solving, and examine case studies to tackle real-world situations. The faculty members use diverse teaching methods, including scientific models, practical simulations, and hands-on practices, to meet various learning needs. This holistic blend of theory, practical experience, and technology-enhanced teaching ensures students are well-equipped for professional success and nurtures a commitment to lifelong learning.

The University's teaching faculty effectively integrates advanced ICT tools and online resources to enhance the teaching-learning experience. Faculty members regularly use platforms such as EU-LMS, ERP, ICT Labs, smart classrooms, and e-journals to support both theory and practical lessons. Digital platforms like e-PG Pathshala, Swayam MOOCs, NPTEL, and the National Digital Library of India (NDLI) provide additional study materials and virtual learning experiences.

Eternal University is dedicated to improving efficiency, transparency, fairness, and accessibility in its examination system. By integrating LMS, the university has modernized and streamlined processes such as student registration, grading, and result preparation. Students can access their hall tickets, internal evaluations, and results through the university portal. The LMS automatically calculates students' Cumulative Percentage Average and monitors exam centers via CCTV. ERP access allows students to track attendance and assessments. ICT tools enable



13

  
Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101



online Ph.D. entrance exams, seminars, thesis presentations, and viva-voce in exceptional cases. These advancements have significantly improved the examination system.

Eternal University registered in the National Academic Depository (NAD) in 2018, as per UGC guidelines. The University regularly updates the academic credits of the students on the Academic Bank of Credits (ABC) to align with the National Education Policy (NEP) 2020, offering flexibility in credit transfer and supporting the multiple entry and exit system. Students were informed about ABC during the 2022-23 admission counselling. Currently, 769 ABC accounts have been created, with 1,819 degree certificates and 612 mark sheets uploaded on the ABC portal. For the 2023 exams, 310 mark sheets were uploaded, and for 2024, 228 mark sheets have been uploaded so far.

The research support system at Eternal University, Baru Sahib, is built on several key pillars, each contributing to groundbreaking advancements in diverse fields. Central to its efforts is the study of Himalayan biodiversity, aimed at promoting agricultural, health, and environmental sustainability. The University places a strong emphasis on cultural enrichment through music, particularly in classical, instrumental, and spiritual music. Teaching and research in food technology supports emerging entrepreneurs in Himachal Pradesh and neighbouring states. The High Altitude Microbial Cultural Collection Centre serves as a vital resource for gene pool access, benefiting numerous applications in biotechnology. The university also fosters direct interaction with local farmers, offering training programs to address agricultural challenges specific to Sirmour. Focus on raising awareness among rural women regarding hygiene and health underscores the university's commitment to community health initiatives. Eternal University's research foundation has led to remarkable achievements in crop productivity, food processing, renewable energy, and medicinal plant-based drug development, among others, making it a hub for innovation and knowledge.

EU is strengthening its ties with industries leveraging its alumni network to enhance skill development and increase employability avenues for students. These partnerships have helped bridge the gap between academia and industry requirements.

Eternal University has nurtured a policy to enhance industrial consultancy by inculcating the collaboration with external organizations. This policy categorizes consultancy into four types: Institutional Consultancy (IC), Retainer Consultancy (RC), Research-Based Industrial Consultancy (RBIC), and Technical Services (TS).



14

  
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Eternal University  
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IC utilizes the university's infrastructure and expertise to provide solutions, while RC offers technical advice without using university facilities. RBIC focuses on joint research to address industrial challenges, and TS involves specialized services like material testing. The policy also includes a structured benefit-sharing mechanism to ensure fair rewards for all contributors, effectively aligning with the university's institutional perspective and long-term plan for strengthening industry-academia partnerships.

EU encourages the commercialization of its various patents and actively seeks out market applications for patented technologies. This initiative is designed to promote innovation and transform research outcomes into viable products that contribute to societal advancement.

The Intellectual Property Rights Cell (IPR Cell) at Eternal University is dedicated to fulfilling its commitment to the institution by driving innovation and intellectual property creation through research and development. Established with the primary objective of enhancing the university's productivity, the cell actively works to foster the generation of intellectual assets. To ensure a seamless innovation ecosystem, the IPR Cell regularly organizes brainstorming sessions, bringing together faculty, students, technical experts, and legal professionals in the field of intellectual property rights. It serves as a platform for researchers, students, and industry experts to engage in discussions on groundbreaking discoveries, challenges, and recent developments, particularly focusing on the creation, management, and monetization of intellectual property assets.

EU promotes decentralization and ensures active participation from all stakeholders—faculty, staff, students, and alumni—in governance processes. This collaborative approach has improved academic efficiency and the administrative delivery system. Research, teaching, and curriculum designing are organised at the college and department level through Board of Studies and other departmental committees under the supervision of the Heads and the Deans.

To cultivate leadership among faculty and staff, EU offers professional development programs aimed at enhancing leadership capabilities. These programs focus on empowering educators and administrators to take proactive roles in shaping the university's future.

The University's advanced infrastructure plays a key role in enhancing both academic and extracurricular experiences. With many classrooms having been upgraded as smart classrooms, and a governing body hall featuring a sound system

*Dr. Anil*

15

*Dr. Anil*  
**Vice Chancellor**  
**Eternal University**  
**Baru Sahib (H.P.) 173101**



and LCD projector, students benefit from these modern learning environments. The campus includes 12 contemporary laboratories, food processing pilot plants, experimental farms, and specialized facilities like the Apiary and ACE &T labs.


Beyond academics, the University prioritizes physical well-being with state-of-the-art gymnasiums, a spacious playground, two tennis courts, and a 200-meter athletic track. The Bhai Gurdas Hall, capable of seating 400, hosts events like convocations and cultural programs, while the auditorium, with 200 seats, is used for seminars and workshops. Additionally, yoga classes and an open gym are available for students, promoting a balanced lifestyle. This infrastructure supports the University's commitment to fostering academic, physical, and recreational growth.


The Alumni Association of Eternal University plays a crucial role in the institution's development, aligned with the Institutional Perspective Plan. It fosters alumni engagement through events like alumni meets, career guidance sessions, mentorship programs, and sharing of industrial experiences with current students. Financial and non-financial alumni contributions support initiatives in academics, internships, and placements. The May 17, 2024 alumni meet, held on the eve of the University's 11th Convocation, honored 225 alumni with mementos and featured talks, cultural events, and a dinner. Alumni also provided valuable feedback to strengthen ties with the University.

The Eternal University is dedicated to environmental sustainability and community welfare. The university has implemented various waste management initiatives, including solid waste segregation, vermicomposting, a biogas plant, recycling programs, and e-waste disposal. Organic waste is composted or converted into biogas for cooking and heating. E-waste and biomedical waste are safely recycled or disposed of. Laboratories follow eco-friendly practices with fume hoods, proper chemical storage, and sterilization of biological waste. These efforts demonstrate the university's commitment to sustainability while setting an example for the surrounding community.

Eternal University continuously enhances its administrative processes to improve efficiency, transparency, and accountability by conducting regular Academic and Administrative Audits. The adoption of ERP (Enterprise Resource Planning) and LMS (Learning Management Systems) has streamlined administration and significantly reduced paper usage.

Faculty recruitment and promotion procedures are strictly aligned with the guidelines set by the University Grants Commission (UGC). All related updates,

 16

  
Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101



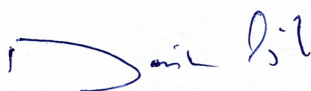
including announcements and details, are made publicly available on the official EU website for transparency and easy access for interested candidates.

EU is committed to environmental sustainability through the implementation of green campus initiatives, such as renewable energy systems, waste management programs, and eco-friendly infrastructure. This aligns with the university's goal to foster environmental consciousness and contribute to global sustainability efforts.

EU seeks to become a global leader in empowering young aspiring minds through education, research, and community engagement. This commitment underscores the university's dedication to fostering an inclusive academic environment where women can thrive in all fields.

EU is enhancing key entities such as the Institution's Innovation Council (IIC), Research and Development Cell (RDC), and University Corporate Resource Centre (UCRC) to foster a culture of innovation and entrepreneurship. These initiatives aim to create an ecosystem that supports start-ups and nurtures the entrepreneurial spirit among students, faculty, and researchers. Eternal University's B.Sc Agriculture program is **ICAR accredited**, ensuring high-quality education and training in agricultural sciences. The program provides students with comprehensive knowledge and practical skills, preparing them for careers in agriculture. The accreditation signifies the program's adherence to national standards and excellence in agricultural education.

Eternal University, Baru Sahib, Himachal Pradesh has secured 401-600 overall rank globally in the **Times Higher Education Impact Rankings 2022** amongst 1115 institutions from 94 countries. Eternal University has ranked 15th among the Indian Universities. The Universities worldwide has been assessed against the United Nations **Sustainable Development Goals (SDGs)**. United Nations has laid down 17 SDGs as parameters on which the Universities have been ranked based on their efforts to achieve these SDGs. Under various categories of Sustainable Development Goals (SDGs) Eternal University has performed exceedingly well specially under the SDG 2 (Zero Hunger), SDG 13 (Climate Action), SDG 1 (No Poverty) and SDG 17 (Partnership for Goals) University has secured 3rd, 4th and 5th and 10th position respectively all over India. EU secured 203rd position in India in World Top universities rankings in AD Scientific Index.





The University's **institutional bodies** operate effectively and efficiently in alignment with its Act and Statutes. This is reflected in the structured policies, administrative setup, appointments, service rules, and procedures in place, all of which contribute to the smooth functioning of the institution. The Governing Body, Board of Management, Academic Council, Planning Board, and Finance Committee, each chaired by the Vice Chancellor (except for the Governing Body, which is chaired by the Chancellor), play vital roles in ensuring the University's operations align with its strategic goals. These bodies meet regularly to discuss and approve key institutional matters, ensuring robust oversight and continuous progress. The outcomes of these meetings are meticulously documented as proceedings, with specific actions assigned to relevant departments for follow-up and implementation. Faculty recruitment and promotions follow UGC guidelines, with all related notices posted on the University website. Academic matters such as fellowships, admissions, fee concessions, and student attendance are rigorously reviewed for full compliance. The strategic financial planning and policy development are central to supporting the University's future initiatives and growth.

Eternal University is effectively deploying its institutional perspective plan and ensuring the efficient functioning of its bodies by setting new benchmarks through strategic partnerships in research, industry, and academia. Our industry-academia collaboration plays a crucial role in bridging the gap between these sectors, ensuring the delivery of relevant education while fostering industrial growth by establishing long-term partnerships with industries for internships, research, and placement opportunities for students in collaboration with foreign universities. We are dedicated to nurture talent and driving technologically advanced research that garners international recognition through student and faculty exchange programme with foreign universities. Guided by this vision, the university is committed to creating and empowering young aspiring minds, preparing them to become global leaders who to serve the humanity and underprivileged communities as the inseparable part the national mission of India reemerging as the *Vishwa Guru*.

*Dr. S. L.*



## STRATEGIC PLAN 2019-2024

S.No.	Strategic Goals	Strategic Plan	Extent of Achievement
1	New Courses	Implement new courses in the field of Management, Pharmaceutical Sciences , Health and Allied Sciences, Gerontology and Clinical Psychology.	In Process
2	NEP Implementation	To implement NEP-2020 in different disciplines from time to time as notified by the Regulatory bodies such as UGC, ICAR, INC, NCTE, AICTE	Achieved
3	Learner Centric Approach	To develop flexible, student-centric approach to offer innovative learning experiences across a wide range of academic disciplines in line with the principles of NEP-2020	Achieved
4	Indian Knowledge Systems (IKS)	To adopt Indian Knowledge Systems (IKS).	Achieved
5	Academic Bank of Credits (ABC)	To update regularly the academic credits of the students on the Academic Bank of Credits (ABC) to align with the National Education Policy (NEP) 2020	Achieved
6	Research Innovation and Consultancy	To achieve substantial growth in the number of publications, patents, projects research grants and consultancy increased over a period of time	Achieved
7	Decentralization	To promote decentralization and ensures active participation from all stakeholders—faculty, staff, students, and alumni—in governance processes.	Achieved
8	Upgradation of teaching and Non Teaching Staff through Capacity Building Programmes	1)To Organise Faculty Development Programmes (FDP), conferences and workshops for the staff 2)To encourage faculty for research work in Scopus, Web of Science and many reputed Journals 3)To promote Projects, consultancy and revenue generation 4)To adopt new teaching pedagogy 5)To promote Higher Education among faculty members	Achieved
9	Learning Management System	To implement Learning Management System (LMS) and ERP software to efficiently monitor and manage all events organized by the University.	Achieved



10	Strengthen IQAC Cell	To implement regular academic and administrative assessments to ensure quality standards.	Achieved
		To introduce structured feedback systems from students, faculty, alumni, and industry partners to identify strengths and areas for improvement.	In Process
		To organize regular workshops, seminars, and training sessions to enhance teaching and administrative skills.	Achieved
		To encourage faculty participation in national and international conferences and workshops on quality assurance and academic excellence.	Achieved
		To utilize data driven decision-making in curriculum planning, faculty recruitment, and infrastructural improvements.	Achieved
		To encourage and support research initiatives by faculty and students through grants, collaborations, and dedicated research centres.	Achieved
		To facilitate interdisciplinary research and innovation with a focus on global challenges and community development	Achieved
		To upgrade technological infrastructure such as e-learning platforms, library resources, and laboratories to ensure better academic delivery.	In Process
		To develop sustainable campus initiatives and improve the learning environment through eco-friendly and energy-efficient designs.	Achieved
		To adhere to national and international quality assurance standards like NAAC, and others for academic programs and institutional practices.	Achieved
		To conduct internal and external audits to evaluate the university 's performance and compliance with quality standards.	Achieved
		To foster a student-centric approach by involving students in decision-making processes, especially regarding curriculum, extracurricular activities, and campus services.	Achieved
		To establish long-term partnerships with industries for internships, research, and placement opportunities for students.	Achieved
		To create advisory boards with industry leaders to ensure the relevance of programs and foster collaborative projects.	In Process
		To integrate sustainability, global challenges, and emerging technologies into the curriculum to prepare students for future challenges.	Achieved
		To support international exchange programs, student internships, and collaborations with global	In Process

*Dr. Anil* 201

*Dr. Anil*  
**Vice Chancellor**  
**Eternal University**  
**Baru Sahib (H.P.) 173101**



		universities to broaden learning perspectives.	
		To conduct internal audits of academic and administrative processes regularly to identify bottlenecks and improvement areas.	Achieved
		To set up a periodic review mechanism for policies, procedures, and practices based on changing needs and emerging trends in education.	In Process
11	Infrastructure	To set modern labs, smart classrooms, and lecture halls, language labs, well advanced and digitalized library, auditorium, playground and amphitheatre	Achieved
12	Alumni Association	To foster alumni engagement through events like alumni meets, career guidance sessions, mentorship programs, and sharing of industrial experiences with current students.	Achieved
13	Environmental Sustainability and Community Welfare	To demonstrate the university's commitment to sustainability while setting an example for the surrounding community.	Achieved
14	Academic & Administration-Audit	To enhance continuously its administrative processes to improve efficiency, transparency, and accountability by conducting regular Academic and Administrative Audits.	Achieved
15	Faculty Recruitment and Promotion	To align strictly the Faculty Recruitment and Promotion with the guidelines set by the University Grants Commission (UGC).	Achieved
16	Spiritual rejuvenation programs and human values	To integrate spiritual rejuvenation programs and human values into the academic curriculum.	Achieved
17	Empowering young aspiring minds	To empower young aspiring minds through education, research, and community engagement.	Achieved
18	Expansion of Administrative Functions to Support Global Vision	Strengthening key entities such as Institution's Innovation Council (IIC), Research and Development Cell (RDC), and University Corporate Resource Centre (UCRC) to create innovation and entrepreneurship through tie up with foreign universities.	In Process
19	Promote Academia Industry Interface	Inviting corporate for guest lectures and providing platform for corporate meets	In Process
20	Institutional Bodies	To ensure that the University's institutional bodies operate effectively and efficiently in alignment with its Act and Statutes	Achieved
21	Action on International Migration	Equip students with educational tools so that they can be productive citizens in the area of	In Process

*Sanjit*

*Sanjit*  
**Vice Chancellor**  
**Eternal University**  
**Baru Sahib (H.P.) 173101**



		agriculture, technology, management, nursing and clinical psychology.	
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*Signature*

*Signature*  
**Vice Chancellor**  
**Eternal University**  
**Baru Sahib (H.P.) 173101**



## Our Commitment Further

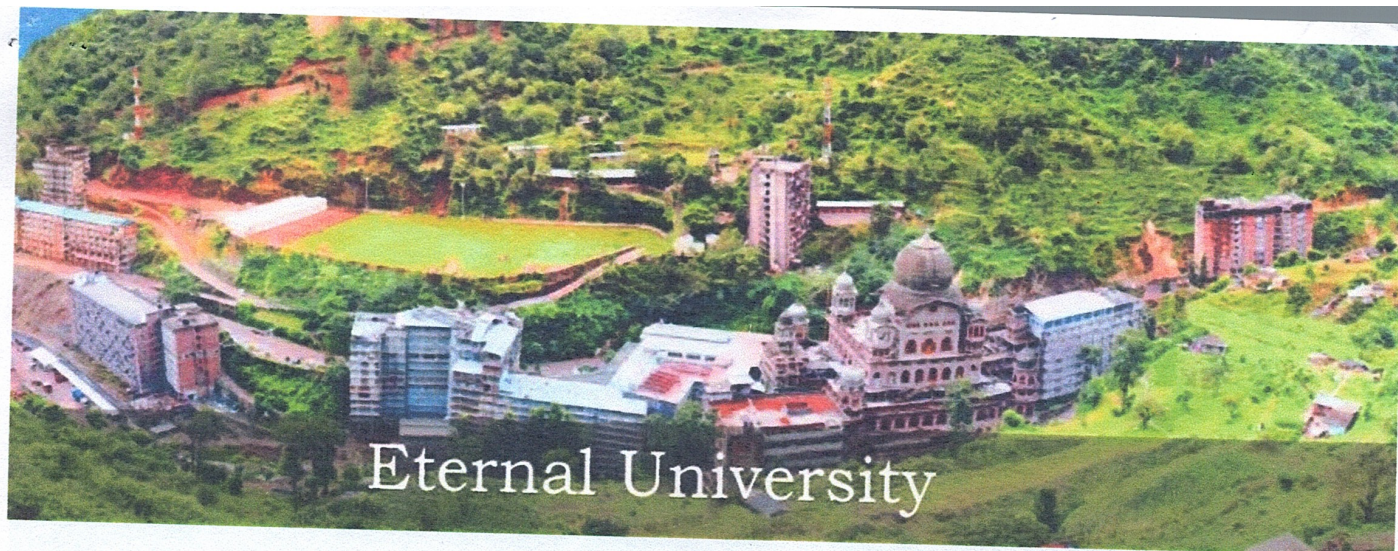
Eternal University remains steadfast in its commitment to value-based education, shaping individuals with strong moral and ethical foundations. By integrating academic excellence with character-building, the university aspires to nurture responsible, compassionate, and visionary leaders who will drive positive change globally. Through innovative learning, research, and skill development, Eternal University resolves to equip students with the knowledge, resilience, and global perspective necessary to excel in an ever-evolving world. Rooted in tradition yet forward-looking in approach, the university stands as a beacon of holistic education, empowering the leaders of tomorrow to serve humanity with integrity, wisdom, and purpose.

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**ETERNAL UNIVERSITY  
BARU SAHIB (H.P.)**