

6.2.1 The institutional perspective plan is effectively deployed and functioning of the Institutional bodies are effective and efficient as visible from policies, administrative set-up, appointment, service rules, procedures etc.

The activities of Eternal University are planned at the beginning of each academic year guided by **Academic Calendar which is duly approved by the Academic Council.** Keeping this objective in view, university has provided its teachers, research scholars and students on-campus access to all its resources cum e-resources.

The University plans its **academic development** at three levels: Department, College and University Level; by the Internal Quality Assurance Cell (IQAC) which are duly approved by Acts and Statues of the University. Various domains considered in the plans include Academics, Teaching-Learning, Infrastructure, Resources, Faculty/Staff Resources, Industry interface and Placements, Research & Innovation, Student Support and Activities etc.

The University encourages faculty members to write projects in the innovative areas to conduct research by providing **seed money**. It is crucial to conduct research in the focused areas in a transparent, responsible, and ethical manner for the advancement of knowledge and creation of novel processes and technologies, among other things. This helps in promoting an environment of innovative research as reflected in research articles published in SCI/SCOPUS indexed journals and in the number of patents published. It also provides data for writing bigger research projects. As an outcome to research and innovation; the Projects of the University are funded by DST, UGC, DBT, HIMCOSTE etc.

The University is committed to uplift the **socio-economic conditions** of the nearby villages through various activities conducted by different colleges of the University in the field of education, agriculture, social awareness, legal awareness, health, hygiene, sanitation, digital literacy and gender sensitization etc. The University has adopted five villages to enhance their socio-economic growth.

ERP system has been deployed in the areas of administration, finance and accounts, student admission and examination to bring a revolutionary change by minimizing manual work and has also forayed into a paperless approach in the interest of environmental and the organization progress.

The university promotes collaborations by signing MoUs with Research Institutions and Industries for providing interactive opportunities to the students and faculties in getting exposure to academic activities like **internships and training** etc. The other salient aspect of collaboration is to strengthen the research and development opportunities to the faculty members for attracting funds and resource sharing with the industries and organizations.

The faculties are also supported and encouraged to attend conferences at National and International level for their holistic development.

The **student centric approach** includes curricular development matching with the current trends after having their feedback as well. All the students are provided with proper hygienic accommodation and nutritive meals in the hostel located near to the university along with 24-hours free medical facility. The needy students are provided facility of free food and accommodation.

The university is steadfast in its commitment to integrating Indian Knowledge System into its academic framework. This dedication is reflected in several key initiatives like in B.Ed. and M.A.(Education) Programme, embedding the philosophical foundations of Education, the University provide future educators with a profound understanding of traditional wisdom and its relevance to modern pedagogy. In Humanities, by incorporating Punjabi and Hindi languages deepen linguistic and cultural proficiency, fostering a richer connection to India's diverse heritage. In Music department, Gurmat Sangat is enriching these practices to cultivate spiritual and ethical growth, strengthening the cultural fabric of Indian community. It also revives the use of ancient musical instruments to preserve and celebrate our musical traditions, offering students a unique and authentic learning experience.

These initiatives not only preserve and promote India's rich cultural heritage but also foster a deeper understanding and appreciation among students. By integrating these elements, the university ensures a holistic and culturally rooted educational experience that aligns with contemporary academic standards, preparing students to thrive in a globalized world while staying connected to their roots.

All the University Deans/Directors/Principals/HoDs attend their allocated duties in a congenial manner to promote discipline, academics, research and development.