

# Criterion - 6

Governance, Leadership and Management

NAAC-SSR (2<sup>nd</sup> Cycle )



**ETERNAL UNIVERSITY**

BARU SAHIB, SIRMOUR-173101

HIMACHAL PRADESH

# 6.2.2(1)

## Administration



**ETERNAL UNIVERSITY**

BARU SAHIB, SIRMOUR-173101  
HIMACHAL PRADESH



## Minutes of Meetings

Planning Board Committee	+
Finance Committee	+
77th Academic Council	+
78th Academic Council	+
79th Academic Council	+
53rd Board of Management Meeting	+

### PROGRAMMES

1. Agricultural Sciences
2. Engineering and Technology
3. Basic Sciences
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5. Education
6. Economics, Commerce and Management
7. Arts & Social Sciences

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# ETERNAL UNIVERSITY

(ESTABLISHED UNDER HIMACHAL PRADESH GOVERNMENT ACT NO. 3 of 2009)

## BARU SAHIB HIMACHAL PRADESH



WORLD PEACE THROUGH VALUE BASED EDUCATION

# THE FIRST STATUTES



**The First Statutes**

**of**

**The Eternal University, Baru Sahib,  
Himachal Pradesh**

**2009**

*(Authoritative English Text of this Department Notification number EDN-A-Ka(1)-21/07-Loose dated, 17<sup>th</sup> June, 2009 as required in clause (3) of article 348 of the constitution of India).*

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF HIGHER EDUCATION**

*Shimla-171002, 17<sup>th</sup> June, 2009*

**NOTIFICATION**

**No. EDN-A-Ka (1)-21/07.**—In exercise of the powers conferred by sub-section (2) of section 26 of the Eternal University (Establishment and Regulation) Act, 2008 (Act No. 3 of 2009), the Governor, Himachal Pradesh, is pleased to make the following First Statutes of the Eternal University, Baru Sahib, Himachal Pradesh, namely:—

**THE FIRST STATUTE OF THE ETERNAL UNIVERSITY, HIMACHAL PRADESH,  
BARU SAHIB, DISTT. SIRMOUR.**

**1. Short title and commencement.**— (1) These Statutes may be called the First Statutes of the Eternal University, Himachal Pradesh, Baru Sahib, 2009.

(2) They shall come into force from the date of their publication in the Official Gazette.

**2. Definitions.**— (1) In these Statutes unless there is any thing repugnant to the subject or context:—

(i) "Act" means the Eternal University (Establishment and Regulation) Act, 2008.

(ii) "Authority" means any of the Authority of the University;

(iii) "employee" means all the employees whether teaching or non-teaching of the University;

(iv) "Officer or Officers" means Officers of the University; and

(v) "section" means a section of the Act;

(2) All words and expressions used herein but not defined shall have the same meanings respectively as assigned to them in the Act.

**3. Other Officers of the University.**— In addition to the officers specified in section 11, there shall be the following other persons declared officers of the University, namely:—

- (i) the Dean of Academics Affairs;
- (ii) the Dean of Faculty (s);
- (iii) the Dean of Studies;
- (iv) the Dean of Students Welfare;
- (v) the Dean of Postgraduate Studies;
- (vi) the Dean of Co-operative Studies & Placement;
- (vii) the Dean of Distance Learning/Education;
- (viii) the Controller of Examination;
- (ix) the Librarian.

4. Terms and conditions of service of the Chancellor and his powers and functions.—(1) In addition to the powers conferred upon him, under sub-section (4) of section 12 the Chancellor shall exercise the following powers, namely:—

- (a) The Chancellor shall be the chairperson of the Governing Body.
- (b) The Chancellor shall have the right to cause an inspection to be made, by such person or persons as he may direct, of the University, or any institution maintained by the University, or of its Faculty/school/college, including the buildings, laboratories, record and equipment thereof and also of the examinations, teaching and other work conducted or done by it, or to cause an inquiry to be made in a like manner in respect of any matter connected with the administration and finances of the University, or the institution maintained by it;
- (c) In case of inspection or inquiry relating to any of the affairs of the University or a Faculty/school/college maintained by it, the Chancellor may communicate to the Vice-Chancellor the result of such inspection or inquiry together with his views thereon and advise with regard to the action to be taken thereon as the Chancellor may please to offer and on receipt of the report made by the Chancellor, the Vice-Chancellor shall communicate forth with to the board of Management, the result of the inspection or inquiry and the views of the Chancellor and the advice rendered by him upon the action to be taken thereon and the board of Management shall communicate through the Vice-Chancellor to the Chancellor such action, if any as it proposes to take or has been taken by it upon the results of such inspection or inquiry.
- (d) Where the Board of Management or the Management of the Faculty/school/college, as the case may be, does not take action to the satisfaction of the Chancellor, the Chancellor may after considering any explanation furnished or representation made by the Board of Management, as the case may be, issue such direction as he may deem fit and the University or the Faculty/school/college shall comply with such directions.
- (e) Without prejudice to the foregoing provisions, the Chancellor may, by order in writing, annul proceedings of the University or of its any authority or the decision of any officer of the University, which is not in conformity with the provisions of the Act or the subsequent Statutes made by the University:

Provided that before making such order, the Chancellor shall call upon the University, or its academic unit as the case may be, its authority or the officer, to show cause why such an order should not be made and if any cause is shown within the period specified by him in this behalf, shall consider the same.

- (2) When the Chancellor is away from the Head-quarter or if he is unable to perform his duties due to ill health or for any other reasons the Vice-Chancellor, and if the Office of the Vice-Chancellor is also vacant such person, as the Chancellor may appoint, shall perform the duties of the Chancellor, and the Vice-Chancellor or as the case may be the person appointed by the Chancellor shall, at the earliest opportunity, report the action taken by him for confirmation to the Chancellor:

Provided that if the action taken is not approved, the decision thereon of the Chancellor shall be final.

5. **Terms and conditions of service and powers and functions of the Vice-Chancellor.**— (1) The Vice-Chancellor shall be a whole time salaried officer of the University.

(2) The Vice-chancellor shall be entitled to rent free residence and full maintenance thereof.

(3) The Vice-chancellor may resign from his office by serving a notice of one month in writing under his hand addressed to the Chancellor:

Provided that where the circumstances so warrant, the Chancellor may waive off the period of notice and accept the resignation forthwith.

(4) If the office of the Vice-Chancellor becomes vacant due to, resignation or otherwise, the Chancellor may appoint any person of his choice who shall perform the duties of the Vice-Chancellor, until the vacancy is filled up on regular basis or until the Vice-Chancellor resumes his duties, as the case may be and the person so appointed shall have all the powers of the Vice-Chancellor and shall be entitled to the privileges of the Vice-Chancellor:

Provided that such interim arrangement shall not exceed a period of one year from the date on which such an arrangement is made.

(1) In addition to the power conferred upon him under section 13 of the Act the Vice-Chancellor shall exercise and perform the following powers and functions, namely:-

(2) The Vice-Chancellor shall be entitled to be present at, and to address any meeting of any authority or anybody of the University.

(3) The Vice-Chancellor shall exercise control over the affairs of the University and shall give effect to the decisions of all the authorities of the University in letter and spirit and shall ensure that they are not contradictory in nature and practice.

(4) The Vice-Chancellor shall have all the powers necessary for the proper maintenance of discipline in the University and he may delegate any such powers to such person or persons as he may deem fit.

(5) The Vice Chancellor shall make appointments of the Deans, Principals, Professors, Associate Professors, Readers, Lecturers, Librarian other teachers and such academic staff of Faculty/school/colleges and Institutions established by the University, as may be necessary, on the recommendations of the selection committees constituted for the purpose by the Chancellor. The Vice-chancellor shall be the chair person of such committee.

Provided that the Vice-Chancellor may make short-term appointments, for a period not exceeding one year, of such persons as may be considered necessary for the functioning of the University.

(6) The Vice-Chancellor shall grant leave of absence to any officer of the University and make necessary arrangements for the discharge of the functions of such an officer during the period of his absence.

(7) The Vice-Chancellor shall grant leave of absence to any employee of the University in the specified manner and if he so decides may delegate such powers to any other officer or officers of the University.



(8) The Vice-chancellor shall have the authority to take disciplinary action against any employee of the university as specified by the subsequent statute:

Provided that if the decision taken by the authority or body on the report of the Vice-Chancellor affects adversely any person in the service of the University, the person may appeal to the Chancellor within thirty days from the date on which decision was communicated to him and the decision of the Chancellor on such appeal shall be final.

(9) The Vice-Chancellor shall have the power to convene or cause to be convened meetings of the various authorities/bodies of the University, except the Governing body.

(10) If in the opinion of the Vice-Chancellor it is necessary to take immediate action on any matter for which powers are conferred on any other authority by or under the Act, he may take such action as he deems necessary and shall, at the earliest opportunity thereafter, report his action to such officer or authority as would have in the ordinary course dealt with the matter:

Provided that if in the opinion of the concerned officer or authority such action should not have been taken by the Vice-Chancellor, then such case shall be referred to the Chancellor, whose decision thereon shall be final.

(11) The Vice-chancellor shall as a vital link with the UGC, AICTE, NCTE, Council for Architecture /Universities/Pharmacy Council, NAAC/NBA, other National and International agencies and other regulatory bodies. To have liaison with Directorates of Higher Education, Himachal Pradesh for providing healthy and cordial relations with the Government Departments with which the University has to deal with.

(12) The Vice-chancellor shall take steps and bring about NAAC/NBA accreditation for Institutions/Departments, to provide guidance and logistic support for getting the highest possible grade for the Institutions. To help the Departments and Institutions get maximum amounts of financial grants from various funding agencies including UGC, AICTE, State and Central Governments.

(13) To keep abreast with the latest Educational policies of both the State Government as well as Central Government and also to apprise the Department/Institutions about the same, guiding them in their proper implementation.

(14) The Vice-Chancellor shall, at the close of each academic year, in the manner specified in the subsequent Statutes or Ordinances, assess and evaluate the teaching and research work done by the members of the Faculty, if necessary through a committee of experts appointed by him. On such assessment or the evaluation, if the Vice-Chancellor is of the opinion that the work and conduct of any member of the Faculty is not satisfactory, he may, in the manner as laid down in the subsequent Statutes or Ordinances, initiate or cause to be initiated action against such a member.

(15) The Vice-Chancellor shall exercise such other powers as may be specified by subsequent Statutes made by the university under the Act.

(16) The Vice-Chancellor shall see that the provisions of the Act, statutes, ordinances and the regulations are duly observed and he shall take all necessary steps to ensure such observance.

**6. Appointment, terms and conditions of service of the Registrar and his powers and functions.**—(1) The Registrar shall be appointed by the Chancellor on the recommendations

of a Selection Committee constituted for the purpose on the terms and conditions of service as specified by the Subsequent Statutes.

(2) When the office of the Registrar is vacant or when the Registrar is by reason of illness or absence for any other cause unable to perform the duties of the office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint subject to the approval of the Chancellor.

(3) The Registrar shall be a whole time salaried officer of the University and work under the control of the Vice-Chancellor.

(4) The Registrar shall be the ex-officio Member Secretary of the Governing Body, the Board of Management and the Academic Council, but shall not have the right to vote.

(5) It shall be the duty of the Registrar, —

- (a) to receive applications for admission into the University;
- (b) to keep a permanent record of all syllabi, curricula and information connected therewith;
- (c) to assist the Controller of Examination for the conduct of examinations as may be provided by the Subsequent statutes.
- (d) to maintain a register of all degrees, diplomas and academic distinctions conferred by the University;
- (e) to have the custody of the record, the common seal and other properties of the University as the Chancellor shall commit to his charge;
- (f) to supply to the Chancellor copies of the agenda of meetings of the authorities of the University as soon as they are issued and the minutes of the meetings of the authorities ordinarily within a month of the holding of the meetings;
- (g) to represent the University in suits or proceedings by or against the University, sign power of attorney, verify pleadings and depute his representative for the purpose;
- (h) to enter into agreements/contracts, sign documents and authenticate records on behalf of the University; and
- (i) to perform such other functions as may from time to time be assigned to him by the Vice-chancellor and the Chancellor.

**7. Appointment, terms and conditions of service of the Chief Finance and Accounts Officer and his powers and functions.**— (1) The Chief Finance and Accounts Officer shall be appointed by the Chancellor on the recommendation of the Selection Committee constituted for the purpose and chaired by the Vice-chancellor on terms and conditions of the service as specified by the Subsequent Statutes.

(2) The Chief Finance and Accounts Officer shall be a whole time salaried officer of the University and shall work under the control of the Vice-Chancellor.

(3) When the office of the Chief Finance and Accounts Officer is vacant or when the Chief Finance and Accounts Officer is by reason of illness or absence for any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose. This appointment may be good for one year or till his permanent replacement is appointed by the Chancellor.

(4) The Chief Finance and Accounts Officer shall,—

- (a) exercise general supervision over the funds of the University and shall advise it as regard its financial policy;
- (b) be responsible for the proper maintenance of the accounts of the University; and
- (c) perform such other financial functions as may be assigned to him by the Vice-chancellor as may be specified in the Subsequent Statutes or the Ordinances of the University.

(5) Subject to the control of the Vice-Chancellor, the Chief Finance and Accounts Officer shall,—

- (a) hold and manage the property and investments including trust and endowed property for furthering any of the objects of the University;
- (b) ensure that the limits fixed by the Finance Committee for recurring and non-recurring expenditure for the financial year are not exceeded and that all moneys are expended on the purposes for which they are granted or allotted;
- (c) be responsible for the preparation of annual accounts and the budget of the University for the next financial year and for presentation of the same to the Board of Management, through the Vice-Chancellor and also for ensuring that the financial sanctions are obtained in time;
- (d) keep a constant vigilance on the state of the cash and bank balances and on the state of investments;
- (e) watch and progress the collection of revenue and advise on the methods of collection employed;
- (f) keep all money belonging to the University in a Scheduled Bank approved by the Chancellor;
- (g) ensure that the registers of the properties, buildings, land, furniture and equipment of the University are maintained up-to-date and that the stock checking of equipment and other consumable material in all offices, teaching departments, faculty/school/colleges and institutions maintained by the University is conducted at regular intervals, or as may be required from time to time;
- (h) call for from any office or department or faculty/school/college or institution under the University any information or returns that he may consider necessary to discharge his financial responsibilities; and

- (i) to prepare and issue agenda and maintain minutes of the meetings of the Finance Committee, and conduct the correspondence on behalf of the Finance Committee.

(6) The receipt of the Chief Finance and Accounts Officer or of the person or persons duly authorized in this behalf by the Chancellor for any money payable to the University shall be sufficient discharge for the same.

**8. Appointment, terms and conditions of service of the Dean of Studies and his powers and functions.—**

- (1) There shall be appointed a Dean of faculty in each faculty/School of Studies by the Chancellor, on the recommendations of the selection committee chaired by the Vice-chancellor.
- (2) Subject to the approval of the Chancellor, every Dean shall be appointed from amongst the persons, who are or who have been the teachers of any University, not below the rank of Reader (Associate Professor), or equivalent experience in research and industry by the Vice-Chancellor on the recommendations of the Selection Committee constituted for the purpose and chaired by him.
- (3) When the office of the Dean of studies is vacant or where the Dean is by his, absence or any other cause unable to perform the duties of his office, the duties of his office shall be performed by any person designated by the Vice-chancellor and confirmed by the Chancellor.
- (4) The Dean of faculty shall be responsible for the conduct and maintenance of the standards of teaching and research in the Faculty/School of Studies.
- (5) The terms and conditions of service and duties and the powers of the Dean of studies shall be as may be provided by the Subsequent Statutes and ordinances.

**9. Appointment, terms and conditions of service of the Controller of Examinations and his powers and functions.—** (1) The Controller of Examinations shall be a whole time salaried officer of the university and appointed by the Chancellor, on the recommendations of the selection committee chaired by the Vice-Chancellor.

(2) The terms and conditions of service of the Controller of Examinations shall be as of the Registrar and such other officers of the University.

(3) The Controller of Examinations shall exercise and perform the following powers and functions, with the approval of the Vice-Chancellor. He/she shall work under the direct control of the Vice-Chancellor:—

- (i) to arrange for and supervise the work of examinations of the University in accordance with the manner specified by Regulations and Rules of the University;
- (ii) to perform such other duties as may be specified in the Subsequent Statutes,



the Ordinances the Regulations and Rules or as may be required from time to time, the Vice-Chancellor or the Chancellor;

- (iii) to conduct all University examinations and make preparatory arrangements, there for Examinations, Setting up of the examination centers, appointment of Supervisory and invigilation and other staff, ensuring smooth, efficient, fair and transparent conduct of examinations, the printing and supply of Answer Books and receipt back of the used 'Answer Books' from the Centers;
- (iv) to set the question papers for all University examinations by the examiners / paper setters, ensuring that the Question Papers set are in accordance with the approved scheme of examinations and as per the prescribed syllabi for a particular course / paper. The confidentiality of the entire process of paper setting at all stages must be maintained in total;
- (v) to get the question papers printed from some reputed but confidential Presses. The name and address and phone numbers etc. of the Press must be kept as secret. The printed Question Papers must be received back from Press well before the start of the examination so that these reach the examination centers well in time. The entire transportation process must also be kept confidential to prevent any kind of leakage of Question Papers;
- (vi) to fix the commencement dates of various examinations, to prepare the date sheet and schedule for all examinations to be held during the next one year and publishing the same well in time for the information of all concerned;
- (vii) to get the Answer books for all University Examinations evaluated so that the award lists in all such cases are supplied to examination branches / computer section for tabulation, scrutiny and declaration of various examinations results. To ensure that all examination results are declared and published within the schedule fixed for the purpose and the public widely informed accordingly. Rectification of results, rechecking and re-evaluation of Answer Books, wherever permissible;
- (viii) to get the Detailed Marks Cards (DMCs), Degrees and other relevant testimonials prepared for all those students passing out from the University and the same be supplied to students / faculty/school/colleges / Institutions, within the period specified for the purpose;
- (ix) to make arrangements for verifications of credentials of students, who had passed out of the University and make application either for Jobs or admissions in India or abroad and would like their credentials to be verified by the University;
- (x) to prepare and maintain accounts for secrecy funds, get the same checked / counter signed from the specified authority and keep permanent records for all such confidential transactions / accounts;
- (xi) to take steps for continuous examinations reforms so as to keep updating the existing Statutes, Regulations and Rules relating to examinations, to propose new rules and regulations in relation to examinations and getting the same approved from the concerned bodies of the University;

- (xii) to draw out the lists of examiners, paper setters, evaluators, centre superintendents, centre Inspectors, members of flying squads, observers, Chief coordinators, Coordinators of various Examinations, both traditional and Entrance tests Examinations and get the same approved with appropriate revisions, if any, by the competent bodies of the University;
- (xiii) to sign Detailed Marks Cards, Degrees and all other certificates and testimonials, wherever it is required to do so. The confidential seals, stamps including the ones carrying signatures be got prepared and kept in safe custody for use at the required time. It will be the responsibility of the Controller of Examination to ensure that these confidential seals are not misused or tampered or lost by anyone for any ulterior purpose. Issuance of duplicate DMCs' and Degrees shall be issued on an application by the candidate on payment of requisite fee;
- (xiv) to keep liaison with Dean Faculty of Institution / Heads of Departments with regard to student's enrolments, conduct of examinations and on other issues relating to students and teachers;
- (xv) to work under the direct superintendence and direction of the Vice-Chancellor
- (xvi) to receive the Examination forms and issuance of admit card for university examinations;
- (xvii) to countersign and sanctioning of various TA/DA-bills in respect of staff, examiners, supervisory, invigilation and other staff appointed for the conduct of examinations, Evaluation / Re-evaluation of Answer Books and tabulation / declaration / publication of Examination results; and
- (xviii) to perform any other duty or function allotted to him by the Vice-Chancellor and the Chancellor.

4. The Vice-Chancellor may authorise any other person to exercise any or all of the powers of Controller of Examinations in his absence.

**10. Appointment, terms and conditions of service of the Dean of Student Welfare (DSW) and his powers and functions.**— (1) The Dean of Student Welfare (DSW) shall be appointed by the Vice Chancellor, from amongst teachers of the University or who has been teacher of any other university or any suitable person who shall not be below the rank of Professor, or equivalent experience on the recommendation of selection committee chaired by the Vice-chancellor. He shall report to the Vice-chancellor.

(2) The terms and conditions of service of the Dean of Student Welfare (DSW) shall be such as may be specified by the Subsequent Statutes and Ordinances of the university.

(3) The Dean of Student Welfare (DSW) shall perform the following functions, with the approval of the Vice-chancellor.

- (i) to make arrangement for the student residence in various University Hostels and to supervise discipline of students, studying in the University classes;

- (ii) to plan, organize and supervise the co-curricular and cultural activities of the students in the University campus;
- (iii) to look after the Physical welfare and NCC and NSS activities of the students in the University campus;
- (iv) to deal with all matters pertaining to discipline among the University students on the campus, and outside, excepting those relating to their Academic work, which will be dealt with by the Heads of Departments and/or the Dean of Studies and to recommend penalties as may be deemed necessary, after due enquiry;
- (v) to devise ways and means for promoting the well being of the University students - social, moral and emotional values inculcating among them, regard for great ideas, like loyalty to country, devotion to duty and pursuit of truth and achieving excellence in studies and other co-curricular activities and sports, etc;
- (vi) to have the overall charge and supervision of the Office of the Dean of Students Welfare; and
- (vii) to perform any other duty or function allotted to him by the Vice-Chancellor from time to time.

(4) The Vice-Chancellor may authorise any other person to exercise any or all of the duties of the Dean of Student Welfare in his absence.

**11. Appointment, terms and conditions of service of the Dean of Postgraduate studies and his functions.**—(1) There shall be appointed a Dean of Post Graduate Studies by the Vice Chancellor, from amongst teachers of the University or who has been teacher of any other university who shall not be below the rank of Professor or the equivalent research and industrial qualification, on the recommendations of the selection committee chaired by the Vice-chancellor and confirmed by the Chancellor.

(2) The terms and conditions of service of the Dean of Post Graduate Studies shall be such as may be specified by the Subsequent statutes and ordinances of the university.

(3) The Dean of Post Graduate Studies shall exercise and perform the following powers and functions, with the approval of the Vice-chancellor and report directly to the Vice-Chancellor,

- (i) to organise and co-ordinate and conduct of postgraduate teaching research across faculty/school/colleges and departments of the university;
- (ii) to co-ordinate all Postgraduate academic activities at University level through respective Deans of faculties and Deans of Studies;
- (iii) to co-ordinate wherever necessary, the work of the teaching staff of the University Academic Departments but not to directly control, the work of the Deans of faculty, Deans of Studies and Heads of Departments in their respective departments;
- (iv) to act as an Academic guide, in developing and improving the teaching and research standards in the faculty/school/college institutions / Departments;

- (v) to suggest and propose innovations and newer ideas in the working of the various educational processes and systems with a view to bring in latest technologies and ideas; and
- (vi) to perform any other duty or function allotted to him by the Vice-Chancellor and or the Chancellor.

(4) The Vice-Chancellor may authorise any other person in the University to exercise any or all of the powers of Dean Post Graduate Studies in his absence.

#### 12. The Librarian.—

- (1) Subject to the approval of the Chancellor, the Librarian shall be appointed by the Vice-Chancellor on the recommendation of the Selection Committee chaired by the Vice-chancellor constituted by the Chancellor for the purpose and he shall be a whole time salaried officer of the University.
- (2) The Librarian shall work under the control and supervision of the Vice-Chancellor and shall be responsible for the maintenance of all libraries of the University and for the organization of their services.
- (3) The University Librarian shall have the following duties as approved by the Vice Chancellor, namely:—
  - (a) he shall have general overall supervision of the University Library, and Library personnel and departments' libraries or collections;
  - (b) he shall prepare the Library budget for the University Library including Department collections;
  - (c) he shall have the responsibility of receiving and accessioning all library materials;
  - (d) he shall have the responsibility of initiating the purchase requisition for all library materials;
  - (e) he shall have the responsibility of renewing in time subscription to journals;
  - (f) he shall prepare a library newsletter at monthly intervals which will carry a list of all library materials received since the last preceding newsletter and other timely library news of interest to students and staff;
  - (g) he shall initiate, participate and co-operate in programme designed to stimulate and encourage the use of the library by the students and faculty;
  - (h) he shall arrange library hours with the approval of Vice-Chancellor so as to permit maximum library use by both students and faculty members; and



- (i) he shall arrange for departments and other research centers, faculty/school/colleges and Institutions established and maintained by the University, small collections of volumes and journals that are in almost constant use by the faculty and postgraduate students as references/material.

**13. Other Authorities of the University.**— In addition to the authorities specified in the Section 17, there shall be the following other authorities of the University, namely:—

- (i) the Planning Board;
- (ii) the Finance Committee;
- (iii) the university Development Committee; and
- (iv) Alumni Relation Committee.

**14. Term of office of the nominated Members of the Governing Body.**— (1) The term of the office of the nominated members of the Governing Body under clauses (c) and (d) of section 18 shall be two years.

(2) If a nominated member under clause (1) ceases to be a member, new member shall be nominated for the remaining period.

(3) A nominated member may be re-nominated as a member of the Governing Body after the completion of the term.

(4) All decisions at the meeting shall be taken by a majority vote of the members present. The Chairperson at the meeting shall have a casting vote and a second vote in the case of equality.

**15. Powers and Functions of the Governing Body.**— In addition to the provisions of sub-section (3) of Section 18, the Governing Body shall have the following additional powers, namely:—

- (i) to approve the subsequent Statutes to be framed under section 27 and amendments there to as per provisions of Section 27 and the First Ordinances to be framed under section 28 by the Board of Management and amendments there to and the subsequent Ordinances to be framed under section 29 and amendments there to;
- (ii) to establish, equip and maintain a University library/laboratories;
- (iii) to provide for research and the advancement and dissemination of knowledge in such branches of learning as it may deem necessary; and
- (iv) to take all such measure and to do all such acts, as may be necessary or desirable to achieve the objects of the University.

**16. Term of office of the nominated Members of the Board of Management.**—

(1) The term of the office of the nominated members of the Board of Management under clauses (b), (c) and (d) of Section 19 shall be three years.

(2) If a nominated member under clause (1) ceases to be a member, new member shall be nominated for the remaining period.

- (3) A nominated member can be re-nominated as a member of the Board of Management after the completion of term.
- (4) All decisions at the meeting shall be taken by a majority vote of the members present. The Chairman at the meeting shall have a casting vote in the case of equality.
- (5) The undecided matters shall be forwarded to the Chancellor for decision and his decision shall be final.

**17. Powers and functions of the Board of Management.**— Under the provisions of the sub-section (3) of Section 19, the Board of Management shall exercise and perform following powers and functions, namely:—

- (1) The Board of Management shall, subject to control of the Chancellor, have the power of management and administration of the revenue and property of the University and the conduct of all administrative affairs of the University not otherwise provided for.
- (2) Subject to the provisions of the Act, the Subsequent Statutes and the Ordinances, the Board of Management shall, in addition to the other powers vested in it, have the following powers, namely:—
  - (i) to approve teaching and other academic posts and to define the functions and conditions of service of Professors, Readers, Lecturers and other Teachers, and other academic staff employed by the University recommended by the Academic Council;
  - (ii) to manage and regulate the finances, accounts, investments, property of the University and all other affairs of the University and to appoint such agents as may be considered fit;
  - (iii) to invest any money belonging to the University including any unapplied income, in such stocks, funds, shares or securities as it thinks fit or in the purchases of immovable property in India with like power of varying such investment from time to time, provided that no action under this clause shall be taken without consulting the Finance committee;
  - (iv) to create administrative, ministerial and other necessary posts after taking into account the recommendations of the Academic Council, Finance Committee and to specify the number of appointments thereto;
  - (v) to regulate and enforce discipline amongst the employees in accordance with the Subsequent Statutes and Ordinances;
  - (vi) to transfer or accept transfers of any immovable property on behalf of the University;
  - (vii) to entertain, adjudicate upon, or redress the grievances of the employees and the students of the University who may, for any reason, feel aggrieved;

- (viii) to select the common seal for the University and to provide for the use of such seal;
- (ix) to delegate any of its powers to the Vice-Chancellor, the Registrar, the Chief Finance and Accounts Officer, or to any other officer, employees or authority of the University, or to a committee appointed by it as it may deem fit;

(3) The Board of Management shall publish an annual report containing:—

- (i) a review of the progress made in different spheres of activities of the University;
- (ii) the amounts of receipts and disbursements and the purpose for which they were made;
- (iii) the number of officers, teachers and other employees and position and remuneration of each, the number of students in the several sections and classes and course of instruction pursued in each; and
- (iv) an estimate of the expenses for the next following year.

**18. Constitution of the Academic Council.—**

(1) The Academic Council shall consist of the following persons, namely.—

(a) **Ex-officio members:—**

- (i) the Vice-Chancellor (Chairperson);
- (ii) the Dean(s) of Faculties of the University;
- (iii) the Dean of Studies;
- (iv) the Registrar (Member Secretary);
- (v) the Controller of Examinations;
- (vi) the Dean of Students Welfare;
- (vii) the Dean of Distant Education;
- (viii) the Dean of Postgraduate Studies;
- (ix) the Dean Co-operative Studies and Placement;
- (x) the Librarian; and
- (xi) the Directors of the institutes established by the university

(b) **Other members:—**

- (i) two persons, not being employees of the University, co-opted by the Academic Council for their special knowledge;
- (ii) the Registrar shall be the Member-Secretary of the Academic Council and shall not have right to vote;

- (iii) one-third of the members shall form the quorum;
- (iv) the members of the Academic Council, other than Ex-officio members, shall hold office for a term of two years;
- (v) all decisions at the meeting shall be taken by a majority vote of the members present. The Chairperson at the meeting shall have a casting vote in the case of equality; and
- (vi) the undecided matters shall be forwarded to the Chancellor and decision of the Chancellor shall be final.

**19. Powers and function of the Academic Council.**—(1) The Academic Council being principal Academic Body of the University shall, superintend, direct and control, and be responsible for the maintenance of standards of instructions, education and examinations and other matters connected with the obtaining of degrees and shall exercise such other powers and perform such other duties as may be specified by the Subsequent statutes.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of the Act, the Subsequent Statutes and the Ordinances, the Academic Council shall in addition to all other powers vested in it, have the following powers and duties, namely:—

- (a) to exercise general supervision over the academic policies of the University, and to give directives regarding methods of instructions, combined teaching among faculty/school/colleges, evaluation of research or improvements in academic standards;
- (b) to bring about Inter-Faculty co-ordination to establish or appoint committees for taking up projects on an Inter-Faculty basis;
- (c) to consider matters of general academic interests either on its own initiative or referred to it by a Faculty or Board of Management and to take appropriate action thereon;
- (d) to frame regulations in consonance with the Subsequent Statutes and Ordinances regarding the academic functioning of the University, discipline, residence, admissions, award of fellowships and studentships, fee concessions, attendance etc.;
- (e) to recommend to the Board of Management the draft of new Ordinances or draft amendments to the existing Ordinances relating to,
  - (i) the qualifications of teacher;
  - (ii) student participation in University/Faculty/school/college affairs and governance;
  - (iii) management of faculty/school/colleges and other institutions founded or maintained by the University;
  - (iv) degrees, diplomas, certificates, and other academic distinctions to be awarded by the University, qualifications for the same, the duration of the courses of study and other essential features of such courses and the type and nature of examination for such degrees, diplomas or certificates and other academic distinctions;



- (v) the conduct of examinations, including the terms of office and the manner of appointment and the duties of examining bodies, examiners and moderators;
- (vi) the admission of the students of the University and their enrolment, the maintenance of discipline among the students; the conditions regarding the residence of students;
- (vii) the conditions for award of fellowships, scholarships, Stipend, medals and prizes;
- (viii) the fees to be charged for courses of study and for admission to the examinations, degrees and diplomas of the University;
- (ix) remuneration to be paid to examiners, moderators and tabulators, etc;
- (x) creation, composition and functions of other bodies, committees, or boards necessary or desirable for improving the academic life of the University;
- (xi) special arrangements, if any, for the residence, discipline and teaching of women students;
- (xii) to recommend to the Chancellor introduction of a new subject(s) or opening of a new department(s)/ Institute(s)/school(s)/centre(s) of studies in a particular Faculty/Faculties. However, the Academic Council shall evaluate the performance of existing Faculty/Faculties before finally recommending to the Board of Management in the matter:

Provided that if the Board of Management disagrees with the Academic Council, it may adopt the draft in an amended form or reject it by a two-third majority of the members present and voting; and if the majority two-third members is not available, the matter shall be referred to the Chancellor, whose decision shall be final.

- (3)
  - (i) to prescribe number, qualifications and other eligibility conditions for teachers and other academic staff subject to the qualifications specified by UGC and other regulatory bodies;
  - (ii) to specify the manner of appointment to temporary vacancies of academic staff;
  - (iii) to provide for the appointment of visiting Professors, Emeritus Professors, Fellows, Artists, and Writers and determine the terms and conditions of such appointments;
  - (iv) to fix the remuneration payable to course writers, counselors, examiners and invigilators and travelling and other allowances payable, after consulting the Finance Committee; and
  - (v) to institute fellowships, scholarships, studentships; and

20. Meetings of the Academic Council.— (1) The meeting of Academic Council shall be held on such date and at such time and place as may be fixed by the Vice-Chancellor.

- (2) The copies of the agenda of the meeting shall be supplied to the members at least fifteen days before the meeting.
- (3) The quorum of the meetings of the Academic Council shall be one-third of its total members.
- (4) All questions to be considered in a meeting of the Academic Council shall be decided by a majority of votes of the members present. The Chairman of the Academic Council shall be entitled to vote and in case of equality of votes the Chairman shall have a second or casting vote.

**21. Powers and duties of the planning Board:**

- (1) The Planning Board shall consist of the Vice-Chancellor and not more than six members to be nominated by the Chancellor.
- (2) All the members of the Planning Board, other than the Vice-Chancellor, shall hold office for a term of three years.
- (3) The Planning Board shall design and formulate appropriate plans for development and expansion of the University, and it shall, in addition, have the right to advise the Chancellor, Board of Management and the Academic Council on any matter which it may deem necessary for the fulfillment of the objects of the University.
- (4) The Planning Board may constitute such committees as may be necessary for planning and monitoring the programmes of the University.
- (5) The Planning Board shall meet at such intervals as it may deem expedient, but it shall meet at least twice in a year.
- (6) The Vice-chancellor shall be the chairman of Planning Board.
- (7) Decision to be taken by majority vote with chairman have second deciding vote in an event of equality.

**22. Powers and duties of the Finance Committee.—**

- (1) The Finance Committee shall consist of the following, namely:—
  - (a) the Vice-Chancellor,
  - (b) one person to be appointed by the Board of Management from amongst its members other than an employee of the University,
  - (c) three persons to be nominated by the Chancellor.
- (2) The Vice-Chancellor shall be the Chairperson of the Finance Committee.
- (3) The Chief Finance and Accounts Officer of the University shall be the ex-officio Secretary of the Finance Committee and he shall have a right to vote.

- (4) All members of the Finance Committee, other than the ex-officio Member, shall hold office for a term of three years from the date on which he becomes a member of the Committee.
- (5) Three members of the Finance Committee shall form a quorum for a meeting of the Committee.
- (6) The Finance Committee shall meet at least thrice in a year to examine the accounts and scrutinize the proposals for expenditure:

Provided that a period of not exceeding 180 days shall elapse between two consecutive meetings.

- (7) All proposals relating to revision of grades, up gradation of the pay-scales and those items which are not included in the budget, shall be examined by the Finance Committee before those are considered by the Board of Management.
- (8) The Finance Committee shall fix the limits for the total recurring and non-recurring expenditure for the year, based on income and resources of the University, and no expenditure shall be incurred by the University in excess of the limits so fixed, without the approval of the Finance Committee.
- (9) The annual accounts and the financial estimates of the University prepared by the Chief Finance and Accounts Officer shall be laid before the Finance Committee for consideration and comments and thereafter submitted, with or without amendments to the Board of Management within the overall ceiling fixed by the Committee.

### 23. The Faculties.—

- (1) The University shall have such Faculties as may be specified by the Subsequent Statutes.
- (2) Each Faculty shall consist of such colleges/schools/departments of studies as may be assigned to it by the Ordinances.
- (3) No department shall be established or abolished except by the Subsequent Statutes.

### 24. MISCELLANEOUS PROVISIONS CONCERNING AUTHORITIES

(1) **Other Committees.**— The Governing Body or the Academic Council may appoint such Boards or Committees consisting of members of the Governing Body or Academic Council making such appointment may appoint such other persons as that Authority in each case may think fit; and any such Board or Committee may deal with any such subject assigned to it subject to subsequent confirmation by the Authority which appointed it.

(2) **Elected Chairman to preside where no provision is made in the Statutes.**— Where, by the Act, the Statutes or the Ordinances, no provision is made for a Chairman to preside over a meeting of any University Authority, Board or Committee, or when the Chairman so provided for is absent, the members present shall elect one among them to preside at the meeting.

(3) **Resignation.**

- (i) Any member other than an ex-officio Members of the Governing Body, the Board of Management, the Academic Council or any other Authority of the University or Committee may resign by a letter addressed to the Registrar and the resignation shall take effect as soon as letter is received by the Registrar,
- (ii) Any Officer of the University (whether salaried or otherwise) may resign his office by a letter addressed to the Registrar:

Provided that such resignation shall take effect only on the date from which the same is accepted by the Authority competent to fill the vacancy.

- (iii) If any member of the Authority of the University ceases to be a member of the body from which he has been elected/ nominated or appointed he shall cease to be the member of that authority.

**25. The manner of appointments and removal of teaching posts.**—(1) The teachers of the University shall be appointed by the Vice-chancellor on the recommendation of selection committee with the approval of the Chancellor.-

(2) The Academic Council may, by a special resolution passed by a majority of not less than two-thirds of the members present and voting, withdraw recognition of a teacher:

Provided that no such resolution shall be passed until a notice in writing has been given to that teacher calling upon him to show cause, within such time as may be specified in the notice as to why such resolution should not be passed and until his objections, if any, and any evidence he may produce in support of them, have been considered by the Academic Council.

(3) No person shall be appointed or recognized as a teacher of the University for the Regular Post except on the recommendations of a Selection Committee constituted for the purpose.

(4) The Vice-chancellor shall be authorized to make need based ad-hoc/contract appointments for a period not to exceed one year.

**26. Selection Committee.**—(1) There shall be Selection Committees for making recommendations for appointments to the posts of the Professor, Reader (Associate Professor), Assistant Professor, Lecturer, Registrar, Controller of Examinations, Finance Officer and the Librarian.

(2) Every such Selection Committee shall consist of the Vice-Chancellor who shall be the Chairman thereof, and person(s) nominated by the Chancellor and, in addition, the Selection Committee for making recommendations for appointment to a post specified in column (1) of the table below shall have as its members the persons specified in the corresponding entry in column (2) of the said table:—

Professor/  
Reader(Associate  
Professor)

(i) The Head of the Department concerned if he is Professor.

(ii) Two persons not connected with the University, nominated by the Chancellor, out of a panel of the names recommended by the Vice Chancellor for their special knowledge of or in the subject with which the Professor will be concerned.



Assistant Professor/ Lecturer	(i) The Head of the Department concerned.  (ii) Two persons not connected with the University, nominated by the Chancellor out of a panel of the names recommended by the Vice Chancellor for their special knowledge of or in the subject with which the Assistant Professor or Lecturer will be concerned.
Registrar / Controller of Examination/ Chief Finance and Account officer	Three persons nominated by the Chancellor. One member each should be an expert in an Academic Administration, Management and Finance respectively.
Librarian	Two persons connected with the University, who have special knowledge of the subject or Library Science to be nominated by the Chancellor.

(3) The recommendations of the Selection Committee shall be subject to the regulations issued by the University Grants Commission or other regulatory bodies as the case may be, from time to time, with regard to appointment and promotion of Professors, Reader (Associate Professors), Lecturers and administrative posts of the University.

(4) The recommendations of the Selection Committee shall be subject to the regulations issued by the University Grants Commission or other regulatory bodies as the case may be, from time to time, with regard to appointment and promotion of Professors, Reader (Associate Professors), Lecturers and administrative posts of the University.

**27. The manner of appointments of non-teaching posts.—**

(i) All Candidates to non-teaching posts shall be appointed by the Chancellor on the recommendations of the Selection committee consisting of —

- (i) the Vice-Chancellor (Chairperson);
- (ii) two members nominated by the Board of Management; and
- (iii) the Registrar --- Member Secretary

(2) The member Secretary of the committee shall keep record of its proceedings and shall perform such other functions as may be assigned to him by the Vice-Chancellor.

**28. Terms and Conditions of Service of the teaching posts.—** (1) All the teachers and other academic staff of the University shall, in the absence of any agreement to the contrary, be governed by the terms and conditions of service as are specified in the Statutes made by the University Subsequently.

(2) The emoluments of members of the academic staff shall be such as may be specified in the Statutes made by the University subsequently.

(3) Every teacher and member of the academic staff of the University shall be appointed on a written contract, the form of which shall be specified in the Statutes made by the University subsequently.

(4) A copy of every contract referred to in clause (3) shall be deposited with the Registrar.

(5) Any dispute arising out of a contract between the University and those mentioned in clause (1) shall at the request of the teacher or the officer or employee concerned, or at the instance of the University be referred to a Committee consisting of one member appointed by the authority competent to make the appointment, one member nominated by the employee concerned and an umpire appointed by the Chancellor and the decision of the Committee shall be final.

**29. Removal of Teachers.—**(1) Where there is an allegation of misconduct against a teacher, the Vice-Chancellor may, if he thinks fit, by order in writing place the teacher under suspension and shall forthwith report to the Chancellor the circumstances under which the order was made:

Provided that the Chancellor may, if he is of the opinion that the circumstances of the case do not warrant the suspension of the teacher, revoke that order.

(2) Notwithstanding anything contained in terms of his contract of service or of his appointment, the Chancellor shall be entitled to remove a teacher on the ground of misconduct.

(3) Save as aforesaid, the Chancellor shall not be entitled to remove a teacher except for a good and sufficient cause and after giving three months notice in writing or payment of three months' salary in lieu of notice.

(4) No teacher shall be removed under clause (2) or under clause (3) until he has been given a reasonable opportunity to show cause against the action proposed to be taken with regard to him.

(5) The removal of a teacher shall take effect from the date on which the order of removal is made:

Provided that where a teacher is under suspension at the time of his removal, the removal shall take effect on the date on which he was placed under suspension.

(6) Notwithstanding anything contained in these Statutes, a teacher shall be entitled to resign by giving three months notice in writing to the Vice-Chancellor.

**30. Terms and Conditions of Service of the Non-teaching posts.—**(1) All the employees of the University, other than the teachers and other academic staff shall, in the absence of any contract to the contrary, be governed by the terms and conditions of service as are specified in the Statutes made by the University subsequently.

(2) The manner of appointment and emoluments of employees, other than the teachers and other academic staff, shall be such as may be specified in the Statutes made by the University subsequently.

**31. Removal of employees other than a teacher.—**(1) Notwithstanding anything contained in terms of his contract of service or of his appointment, an employee, other than a teacher, may be removed by the authority which is competent to appoint the employee if he has incurred any disqualifications under section 22 ;

- (a) he is of unsound mind and stands so declared by a competent authority;
- (b) he is an un-discharged insolvent;
- (c) he has been convicted by the court of law of any criminal offence or an offence involving moral turpitude; and
- (d) he is otherwise guilty of proven misconduct:

Provided that no employee shall be removed without the approval of the Chancellor.

- (2) No employee shall be removed from service under clause (1) until he has been given a reasonable opportunity to show cause against the action proposed to be taken with regard to him.
- (3) Where the removal from service of an employee is for a reason other than that specified of clause(1), he shall be given three months notice in writing or paid three months salary in lieu of notice, provided the employee is a permanent regular employee. In case of employee who is on probation only one month notice is required.
- (4) Notwithstanding anything contained in these Statutes, an employee, other than a teacher, shall be entitled to resign unless he,-
  - (i) gives a three months' notice in writing to the appointing authority or pays to the University three months' salary in lieu of notice if he is a permanent employee; and
  - (ii) gives a one months' notice in writing to the appointing authority or pays to the University one month salary in lieu thereof in any other case.

**32. Code of Conduct for Employees.**— (1) every employee shall, at all times maintain absolute integrity and devotion to duty, and also be strictly honest and impartial in his official dealings.

- (2) An employee shall at all times be courteous in his dealings with other members of the staff, students and general public.
- (3) Unless otherwise provided specifically in the terms of appointment, every employee is a whole-time employee of the University, and may be called upon to perform such duties, as may be assigned to him by the concerned authority or officer, beyond scheduled working hours and on holidays and during vacations. These duties shall inter alia include attendance at meeting of committees to which he may be appointed by the University.
- (4) An employee shall be required to observe the scheduled hours of work, during which he is required to be present at the place of his duty.
- (5) Except for valid reasons and or unforeseen contingencies no employee shall be absent from duty without prior written permission.

- (6) No employee shall leave station except with the previous written permission of proper authority, even during leave or vacation.
- (7) Whenever leaving the station, an employee shall inform the Head of the Department to whom he is attached, or Dean of Studies if he is himself the Head of a Department, of the address where he would be available during the period of the absence from station.
- (8) No employee shall take active part in politics in the campus of the University or exploit his official position or permit the use of University facilities for political purposes.
- (9) No employee shall, in any broadcast or in any document published anonymously or in his own name or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion;
- (i) which has the effect of an adverse criticism of any policy or action of the University; or
  - (ii) which is capable of embarrassing the relations between the University and the Central Government or any State Government or any other Institution or organization or members of public; or
  - (iii) which exploits the name of the University or his position therein;
  - (iv) Nothing in this paragraph shall apply to any statements or views expressed by an employee in his official capacity or in the due performance of the duties assigned to him.
- (10) Save as provided in sub-paragraph (c) (iii) of this para.—
- (a) no employee shall, except with the previous sanction of the concerned authority, give evidence in connection with any inquiry, conducted by any person, Committee or authority.
  - (b) where any sanction has been accorded under sub-paragraph c (i) no employee giving such evidence shall criticize the policy or any action of the University or the Central Government or any State Government.
  - (c) nothing in this paragraph shall apply for :—
    - (i) evidence given at any inquiry before any authority appointed by the University, by Parliament or by a State Legislature; or
    - (ii) evidence given in any judicial inquiry; or
    - (iii) evidence given at any departmental enquiry ordered by the University authorities.



- (11) No employee shall, except in accordance with any general or special order of the concerned authority or in the performance in good faith of the duties assigned to him, communicate, directly or indirectly, any official document or information to any person to whom he is not authorized to communicate such document or information.
- (12) No employee shall, except with the previous written permission of the concerned authority, engage directly or indirectly, in any trade or business or undertake any employment outside his official assignments.
- (13) No employee shall speculate in any business nor shall make or permit his spouse or any members of his family to make, any investment likely to embarrass or influence him in the discharge of his official duties and shall lend money at interest to any person nor shall he borrow money from any person with whom he is likely to have official dealings.
- (14) An employee shall so manage his private affairs as to avoid habitual indebtedness or insolvency. When an employee is found liable to arrest for debt or has recourse to insolvency or when it is found that a moiety of his salary is continuously being attached, he may be liable to dismissal. Any employee, who becomes the subject of legal proceedings for insolvency shall forthwith report full facts to the University authorities. In case any employee who gets involved in some criminal proceedings shall immediately inform the competent authority through the Head of the Department to which he is attached, irrespective of the fact whether he has been released on bail or not and the employee who is detained in police custody whether on criminal charge or otherwise for a period longer than 48 hours shall not join his duties in the University unless he has obtained written permission to that effect from the Dean of Studies of the Institution.
- (15) Every member of the staff shall, on first appointment in the University service and thereafter at such intervals as may be prescribed by general or special orders of the concerned authority, submit return in such form as the University may prescribe in this behalf, of all movable and immovable property owned, acquired or inherited by him or held by him on lease or mortgage, either in his own name or in the name of any member of his family or in the name of any other person.
- (16) No employee shall, except with the previous sanction of the concerned authority, have recourse to any court of law or to press for the vindication of any official act which has been the subject matter of adverse criticism or an attack of defamatory character:

Provided nothing in this para shall be deemed to prohibit an employee from vindicating his private character or any act done by him in his private capacity.

- (17) Whenever an employee wishes to put forth any claim, or seeks redress of any wrong done to him, he shall forward his case through proper channel, and shall not forward such advance copies of his representation to any higher authority, unless the lower authority has rejected the claim or refused relief, or the disposal of the matter is delayed by more than three months; provided

that no employee shall be signatory to any joint representation addressed to the authorities for redress of any grievances or for any other matter.

- (18) An employee shall be governed by the provisions of the Statutes made by the University subsequently regarding imposition of penalties for breach of any of conduct rules or otherwise and preferring an appeal against any such action taken against him.

**33. The procedure for arbitration.**— (1) In case of any dispute arising between the University and an employee of the University and the same remains undecided for a period more than one year then the same shall be, on the request of either party, referred to a Arbitral Tribunal for decision, which shall consist of the following :—

- (i) a Chairman nominated by the Chancellor;
  - (ii) one person nominated by the Board of Management; and
  - (iii) one person nominated by the employee concerned.
- (2) The University shall furnish any record, report or other information called for by the Arbitral Tribunal to discharge its function in an efficient manner.
  - (3) The decision of the Arbitral Tribunal shall be final and no suit shall lie in any civil court in respect of the matter decided by it.
  - (4) Any student or candidate for an examination whose name has been removed from the rolls of the University by the orders or resolution of the Vice-Chancellor, Discipline Committee or Examination Committee, as the case may be, and who has been debarred from appearing at the examination of the University for more than one year, may, within ten days of the date of receipt of such orders or copy of such resolution by him, appeal to the Chancellor and the Chancellor may confirm, modify or reverse the decision of the Vice-Chancellor or the Committee, as the case may be and any dispute arising out of any disciplinary action taken by the University against a student shall, at the request of such student, be referred to a Arbitral Tribunal as specified in the Ordinances/Regulations.
  - (5) Every employee or student of the University or Institution maintained by the University shall, notwithstanding anything contained in this Act, have a right to appeal within such time as may be specified by the Statutes made by the University subsequently, to the Chancellor against the decision of any officer or authority of the University or of Institution, as the case may be, and thereupon, the Chancellor may confirm, modify or reverse the decision appealed against.
  - (6) All disputes shall be subject to jurisdiction of the Civil Courts, Rajgarh, District -Sirmour, Himachal Pradesh.
  - (7) No suit or other legal proceedings shall lie against any officer or employee of the University for anything which is in good faith done or intended to be done in pursuance of any of the provisions of the Act or the Statutes or the Ordinances made under the Act.

34. Maintenance of discipline among students of the University.— (1) All powers relating to discipline and disciplinary action are vested in the Vice-Chancellor.

(2) The Vice-Chancellor may delegate all or such powers as he deems proper to such other persons as he may specify in this behalf.

(3) Without prejudice to the generality of powers to enforce discipline under the Statute, the following will amount to act of gross indiscipline:-

- (a) physical assault, or threat to use physical force, against any member of the teaching and non-teaching staff of any institution, department against any student or any other person within, the University;
- (b) carrying or use of, or threat of use of any weapon;
- (c) any violation of the provisions of the Protection of Civil Rights Act, 1955 (22 of 1955);
- (d) violation of the status, dignity and honour of students belonging to the Schedule Castes and Tribes;
- (e) any practice whether verbal or otherwise derogatory to women;
- (f) any attempt to bribe or corruption in any manner;
- (g) Wilful destruction of institution and property;
- (h) creating ill or intolerance on religious or communal grounds;
- (i) causing disruption in any manner of the academic functioning of the University system; and
- (j) ragging.

(4) Without prejudice to the generality of his powers relating to the maintenance of discipline and taking such action in the interest of maintaining discipline as may seem to him appropriate, the Vice-Chancellor, may in the exercise of his powers aforesaid order or direct that any student or students

- (a) be expelled; or
- (b) be, for a stated period rusticated; or
- (c) be not for a stated period, admitted to a course or courses of study in a Faculty/school/college, Department or Institution of the University; or
- (d) be fined with a sum of rupees that may be specified; or
- (e) be debarred from taking a University or Faculty/school/college or Departmental Examination or Examinations for one or more years; or
- (f) that the result of the student or students concerned in the examination or examination in which he or they have appeared be cancelled.

- (5) The Dean of the Faculty/school/colleges, Head of the Halls, Deans of Faculties, Heads of Teaching Departments in the University, the Head of the Distant Education and the Librarian shall to exercise disciplinary authority over students in their respective Faculty/school/colleges, Institutions, Faculties and Teaching departments, in the University as may be necessary for the proper conduct of the Institutions, residence halls and teaching in the concerned Departments subject to the approval of the Vice-chancellor.
- (6) Without prejudice to the powers of the Vice-Chancellor and the officers as aforesaid, detailed Regulations of discipline and proper conduct shall be framed by the University.
- (7) At the time of admission, every student shall be required to sign a declaration that on admission he submits himself to the disciplinary jurisdiction of the Vice-Chancellor and the other authorities of the University who may be vested with the authority to exercise discipline under the Act, the Statutes, the Ordinances and the Regulations that have been framed thereunder by the University.

**35. Prohibition of and Punishment for Ragging.**— (1) Ragging in any form shall be strictly prohibited, within the premises of University or Faculty/school/college or Institution or outside the faculty/school/college.

(2) Any individual or collective act or practice of ragging shall amount to a gross indiscipline and shall be dealt with under this Statute.

(3) Ragging for the purposes of this Statute, ordinarily means any act, conduct or practice by which dominant powers or status of senior students is brought to bear on students freshly enrolled or students who are in, way considered junior or inferior by other students and includes individual or collective acts or practices which—

- (a) involve physical assault or threat to use of physical force;
- (b) violate the status, dignity and honor of women students;
- (c) violate the status, dignity and honor of students belonging to the Scheduled Castes and Tribes;
- (d) expose students to ridicule and contempt and affect their self esteem; and
- (e) entail verbal abuse and aggression, indecent gestures and obscene behaviour.

(4) The Dean of a Faculty/school/college, the Head of the Department or an Institution, the authorities or Faculty/school/college or University Hostel or Halls of Residence shall take immediate action on any information of the occurrence of ragging.

(5) Notwithstanding anything in Clause (4), the officer may also enquire into any incident of ragging and make a report to the Vice-Chancellor of the identity of those who are engaged in ragging and the nature of the incident.

- (6) The Officer may also submit to the Vice-chancellor an initial report establishing the identity of the perpetrators of ragging and the nature of the ragging incident.



- (7) If the Dean of a Faculty/school/college or Head of the Department or Institution is satisfied that for some reason, to be recorded in writing, it is not reasonably practical to hold such an enquiry, he may so advise the Vice-Chancellor accordingly.
- (8) When the Vice-Chancellor is satisfied that it is not expedient to hold such enquiry, his decision shall be final.
- (9) On receipt of a report under Clause (5) or (6) or a determination by the relevant authority under Clause (7) disclosing the occurrence of ragging incidents described in Clause 3(a), (b) and (c), the Vice-Chancellor shall direct or order rustication of a student or students for a specific number of years.
- (10) The Vice-Chancellor may in other cases of ragging order or direct that any student or students be expelled or be not for a stated period, admitted to a course of study in a Faculty/school/college, Departmental Examination for one or more years or that the result of the student or students concerned in the examination or examinations in which they appeared be cancelled.
- (11) In case any students who have obtained degrees of the University are found guilty under this Statute, appropriate action for withdrawal of degrees conferred by the University shall be initiated.
- (12) For the purpose of this Statute, abetment of ragging whether by way of any act, practice or incitement of ragging shall also amount to ragging.
- (13) All institutions within the University system shall be obligated to carry out instructions/directions issued under the Statute, and to give aid and assistance to the Vice-Chancellor to achieve the effective implementation of the Statute.

**36. Conferment of Honorary Degrees and Academic Distinctions.—**(1) The Academic Council on the recommendations of the Vice-chancellor and subject to confirmation by the Chancellor, to confer honorary degrees and other academic distinctions on persons by virtue of their eminence and attainments in industry or contributions to the cause of social/community service/learning in science, humanities, engineering, technology, management, education, pharmacy, hospitality, media, fashion, architecture, fine arts or have established position in the industrial/scientific world and who are considered fit and proper to receive such honorary degrees.

(2) All recommendation of the Academic Council for conferment of honorary degrees and distinctions shall be made through a Committee consisting of the Vice-Chancellor and two other members appointed by the Board of Management subject to the confirmation of the Chancellor.

(3) The honorary degrees or distinctions shall be conferred at convocation and may be taken in person or in absentia.

(4) The presentation at convocation of persons on whom honorary degrees are to be conferred shall be made by the Vice-Chancellor or by any other person nominated by the Chancellor for the purpose.

(5) The Board of Management shall have the authority to make or alter the rules of procedure to be followed at such convocation.

(6) The Academic Council may, by a special resolution passed by a majority of not less than two-thirds of the members present and voting, withdraw any degree of academic distinction conferred on, or any certificate or diploma granted to, any person by the University for good and sufficient cause:

Provided that no such resolution shall be passed until, a notice in writing has been given to that person calling upon him to show cause within such time as may be specified in the notice as to why such resolution should not be passed and until his objections, if any, and any evidence he may produce in support of them, have been considered by Academic Council.

**37. Institution of Fellowships, Scholarships, Studentships, Medals, Prizes, etc.—(1)**

The Academic Council shall initiate action in consultation with the appropriate Faculty of each Institute and recommend the instituting of tuition free ships, fellowships, scholarships, studentships, medals, prizes, etc. The recommendations of the Academic Council shall recommend these awards to the Chancellor for confirmation.

(2) It shall be the responsibility of the Dean of Faculty of the Institute to ensure sufficient provision in the budget of his Institute for such of the schemes approved by the Academic Council.

(3) The Board of Management shall have full powers to make rules and regulations for the purposes of award, suspension, or cancellation of the tuition free ship, fellowships, scholarships, studentships, medals, prizes and others approved by it:

Provided that the existing schemes of tuitions free ships, fellowships, scholarships, studentships, medals, prizes, Merit-cum-Means Scholarships, Educational Loans and other concessions shall continue to be in force in respect of each of the constituent Institutes until such time as they are replaced, altered or otherwise dealt with by the Chancellor.

(4) The tuition fee concessions may be granted on the basis of merit as may be decided by the Academic Council from time to time.

**38. Admission policy.—(1)** Subject to provisions of the Act and any other law for the time being in force, the admissions in the Under-Graduate/Integrated/Post-Graduate/Doctral programs shall be made strictly on the basis of merit/rank in the entrance examination conducted at state level/All India level and marks/grades obtained in the qualifying examination and achievements in co-curricular activities. In case no entrance test is conducted at state level/All India level for a program, the University may conduct its own entrance test.

In case no examination is conducted by the University, merit in the qualifying examination shall be the criterion for admission.

The eligibility criteria and procedure for admission in various programs run by the University shall be specified through the Ordinances/Regulations from time to time.

(2) 25% seats shall be reserved for the candidate in all the courses for bonafide Himachali University shall reserve seats for candidates belonging to the Scheduled Castes, the Scheduled Tribes, Physically Handicapped and other socially and educationally backward classes to such extent as notified by the Government of Himachal Pradesh from time to time:

Provided that in case seat(s) allotted under reserved categories remain vacant, the seat(s) shall be converted to General category and offered to the candidates belonging to the General category.

**39. Provisions regarding fees to be charged from the students.- In addition to the provision made under Section 32 of the Act, the following procedure shall be adopted to decide the fee structure :—**

- (1) The University shall charge such fees from the undergraduate, postgraduate, research and post-doctoral students for different Academic programmes as may be determined by the Finance Committee with the approval of the Chancellor.
- (2) The University shall also award fee waivers to the Students and research scholars in accordance with the recommendations of Academic Council and with approval of the Chancellor.
- (3) The procedure for the deposition of fees, delay fine, entry/deletion, of the names from the rolls of the academic programmes of the Institute, and such other matters as may be decided by the Academic Council, shall be laid down in the Ordinances.
- (4) The University fee shall be charged under the following main categories:—
  - (a) Admission fee.
  - (b) Tuition fee.
  - (c) Medical fee.
  - (d) Examination fee.
  - (e) Students Service Fund.
  - (f) University Registration fee.
  - (g) Institutional Development Fund.
  - (h) Caution Money (Refundable, One time, at the time of admission only)
  - (i) Contribution to such educational, social and recreational funds as may be specified.
  - (j) Transport fees (as required).
  - (k) Hostel fees (as required).
  - (l) Any other fee prescribed from time to time.
- (5) The following documents shall be issued by the University on the request of the students on the specified Performa along with the fee as may be fixed by the Board of Management from time to time:—
  - (a) Duplicate certificate/Degree.

- (b) Provisional Certificate/Degree.
  - (c) Merit Certificate.
  - (d) Detailed marks Card (DMC).
  - (e) Duplicate DMC.
  - (f) Admission form.
  - (g) Transcript.
  - (h) Re-appear form.
  - (i) Re-evaluation form.
  - (j) Examination form.
  - (k) Registration form.
  - (l) Migration Certificate.
  - (m) Confidential result.
  - (n) Any other document required by the student.
- (6) the Board of Management shall have the power to revise, from time to time, the rates of various fees, fines and other charges fixed and to also specify additional fees, fines and other charges, as may be determined, from time to time.

**40. Provisions regarding number of seats in different courses.**—(1) Total number of seats in different courses shall be decided by the Academic Council and approved by the Chancellor. However, reservation of seats for different categories in each course shall be kept as per Govt. rules and vacancies in different categories may be filled by open category candidates.

(2) Number of seats in different courses may be increased or decreased at the discretion of the Academic Council subject to approval of the Chancellor.

(3) The distribution of seats in different courses shall be decided by the Academic Council with the approval of the Chancellor.

**41. Dean of Academic Affairs.**— The Dean of Academic Affairs shall report directly to the Vice-Chancellor and perform the following functions:

- (1) Developing syllabi of new academic programmes to be established by various faculties/schools/colleges/institutions of the University.
- (2) Update syllabi of existing academic programmes of various programmes of the University.
- (3) Develop inter-discipline and joint degree academic programmes and their syllabi.
- (4) Seek accreditation from the appropriate accrediting/professional agencies both national and international agencies.



- (5) Develop academic collaboration for the University with Institutions of repute both in India and abroad.
- (6) Recommend to the Vice-Chancellor about the establishment of new academic programmes and for the elimination of certain other programmes.
- (7) to control and implement the various scholarships schemes of State/Central Government for Campus students;
- (8) to publish In-house magazines and other similar publications as their Chief Editor and Coordinator; and

**42. Dean of Faculty.**— The Dean of Faculty shall report directly to the Vice-Chancellor and shall perform the following functions:

- (1) Shall oversee the functioning and development of academic units (schools, departments, institutions) under the faculty and shall co-ordinate with the Dean of Academics in performing such duties.
- (2) Shall advise the Vice-Chancellor vis-à-vis all academic and administrative matters of faculty under him.
- (3) The heads of various academic units, i.e., departments, schools, colleges, institutions with the faculty, shall report to him on a regular basis.

**43. Dean of Co-operative Studies and Placement.**— The Dean of Co-operative Studies and Placement shall report to Vice-Chancellor and perform the following duties and functions:

- (1) To identify institutions of higher learning and training centers where students could be placed under co-operative academic education and practical training arrangements with perspective employers.
- (2) Under this arrangement a select number of students shall study a part of a academic year at the Eternal University and spend a part of Academic Year at the training site. At the end of this co-operative arrangement of academic training and practical training, may lead to placement opportunities.

**44. Dean of Distance Learning.**— The Dean of Distance Learning shall report to Vice-Chancellor and will be incharge of all academic programmes under the university. His duties will be established as specified in subsequent statute.

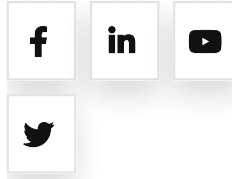
By order

*Principal Secretary (Hr. Education) to the  
Government of Himachal Pradesh*

**Admission Helpline:**

**Email:**[contact@eternaluniversity.edu.in](mailto:contact@eternaluniversity.edu.in)

**7833911763, 9816640660**



ENQUIRE NOW

APPLY FOR ADMISSION

RECRUITMENT

## What is discrimination?



**SPEAK UP STOP DISCRIMINATION**

[WHAT IS DISCRIMINATION?](#) +

[GRIEVANCE REDRESSAL COMMITTEE](#) +

### Whom to Approach?

In Case of any such incident Kindly approach to **DSW(Mob. +919816400546)** and register a Complaint or Register it Online Here.

Name

Enter Name

Gender

Female

University Role

Faculty

Contact Number

Enter your Contact Number

Email address

Enter your email

Complaint

Write Complaint

REGISTER COMPLAINT





## NOTIFICATION

Under the provision of UGC Letter No. F. 1-1/2020(UGC-TF-COVID-19-Advisory) dated May 26, 2020, the undersigned is pleased to constitute a **Grievance Committee for Redressal** of any hardship of the faculty/staff and students of the Eternal University:

- |       |  |                  |
|-------|--|------------------|
| i)    | Dr. A.S. Ahluwalia, Pro Vice Chancellor    | - Chairman       |
| ii)   | Dr. S.K. Chauhan, Additional Registrar     | - Member         |
| iii)  | Dr. B.S. Sohal, Controller of Examinations | - Member         |
| iv)   | Dr. Yogeeta Thakur, Dean Students Welfare  | - Member         |
| v)    | Dr. Harpreet Kaur, Administrator ACN       | - Member         |
| vi)   | Dr. Jai Kumar Sharma, CF&AO                | - Member         |
| vii)  | Mr. Balraj Singh, Director Admission       | - Member         |
| viii) | Ms. Priyanka Thakur, Ph.D. Food Technology | - Student Member |
| ix)   | Ms. Shīvani Ranta, Ph.D. Mathematics       | - Student Member |

The committee will start its functioning with immediate effect.

This supersedes the earlier notification issued vide letter no. EU/VCO/095 dated May 27, 2020.


Vice Chancellor

Vice Chancellor  
Eternal University  
Baru Sahib (H.P.) 173101

Copy to:

All concerned  
Office Copy




QUESTION PAPERS FOR  
END TERM THEORY  
EXAMINATIONS OF (5th and 7th semester) STUDENTS 

External

Inbox



Baldev Sohal 11/10/2021

to Secretary, vc, Pro, Bal... 

Dear all

As per the Academic Calendar (2021-22) the students of 5<sup>th</sup> and 7<sup>th</sup> semester, the End Term Theory Examinations are scheduled as Dec 13-23, 2021. You are requested to frame two question papers as per the approved Structure of Question papers by your college.

The question papers should reach the office by **Nov 27, 2021** through email [baldev.sohal@gmail.com](mailto:baldev.sohal@gmail.com). Those who are not teaching 5th and 7th semester students may treat this mail as nil.

The delay will cause inconvenience to this office for printing , sealing and packing. Prompt action will be appreciated.

PS Sohal





**Entrance Test 2023**

Inbox



Ajar Nath... 1/28/2023



to it, Manpreet, E... ▾

Dear Sir/Madam  
Greetings of the day!

Below the **List of EU Ph.D. Aspirants**  
for **Entrance Test 2023**

@It Department-Kindly provides the **User Id** and **Password** for all and share with the "Admission Cell".

This is a request to HoD/Representative of the following Department, Please upload 100 MCQ to "Ph.D. Entrance Test" column to EU Portal till **29/01/2023, 5:00 PM**

**Entrance Examination date and timing: 30/01/2023; 10:30 AM to 12:00 Noon**

1. **Ph.D** Food Technology
2. **Ph.D** Nursing
3. **Ph.D** Psychology

Student Name	Father Name	Course	Reg. Date	E-mail Id	Contact No.	Percentage in Master Degree	User ID	Password
Ruchi Mishra	Rakesh Kumar Mishra	<b>Ph.D</b> Food Technology	05-12-22	rsruchimishra@gmail.com	9354053648	M.Sc Food Tech- 80.67%		
Kavita Verma	Hem Singh Verma	<b>Ph.D</b> Nursing	21-12-22	kavita.scb.verma@gmail.com	9857435423	M.Sc Nursing-75%		
KM Priyanka		<b>Ph.D</b>						



Reply all



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# Interview of Ph.D. Aspirants at Eternal University- 2023-24



External

Inbox



Ajar Nath Yadav,... 7/28/2023



to Baldev, Amrik, acecm,...

Respected Sir/Madam  
Greetings of the day!

Please join the interview for Ph.D.  
Aspirants scheduled to be held as below through  
ONLINE  
using the Google meet link:  
<https://meet.google.com/azu-husd-zhu>

SN	Student Name	Course	
1.	Sandeep Kaur	Ph.D Music	04/08/2023 9:30 AM
2.	Harmanjot Kaur	Ph.D Music	
3.	Rajinder Kaur	Ph.D Music	
4.	Jaspreet Kaur	Ph.D Music	
5.	Gurpreet Kaur	Ph.D Music	
6.	KM. Priyanka Yadav	Ph.D Psychology	
7.	Nidhi Devi	Ph.D Genetics & Plant Breeding	05/08/2023 9:30 AM
8.	Diksha Saini	Ph.D Horticulture (Veg Sci)	
9.	Himanshi	Ph.D Horticulture (Veg Sci)	
10.	Sanjana Chauhan	Ph.D Agronomy	

