



### **7.1.1 Institution has initiated Gender audit and measure for the promotion of gender equity**

Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

Gender equity is not a matter of concern for students of Eternal University as it is a girls university. However, their **sensitization** to this matter is the priority of this university. Large number of programmes are designed to inculcate value of gender equality among students so that they can identify the areas of gender discrimination and raise their concern against gender discrimination and work towards making the society gender neutral. University provides value based education to young girls to promote and achieve higher career levels, self-esteem and succeed in male-dominated fields such as agriculture, biotechnology, engineering and management. Several **co-curricular activities** like invited talks, seminars, webinars, International Women's day celebrations and nukkad nataks are organized from time to time to raise awareness among women about social evils, domestic and workplace violence. Innovative Lecture was arranged as by Ms Rajni, an Educationist at Harvard Square, Cambridge, USA, Global Good Will Ambassador India was arranged on women empowerment and gender equity. The sensitization of students is also through their curriculum as 11 such courses related to gender equity are embedded in their programmes.

The teaching faculty of the university is both male and females, although it's a girl's university. As far their number is concerned, males and females are 49 and 55 respectively. The Job avenues, opportunities, promotions, administrative post, there is no discrimination and gender equity is respected. The non-teaching staff their males and females are 16 and 9 respectively. Slight skewness in gender is due to their involvement in agriculture farms.

Women affairs **Redressal Cell**, address sexual and any other kind of harassment to students and employees of the University. Contact numbers of Redressal Cell members are displayed in hostel and University notice boards for the convenience of needy. Management and the administration has zero tolerance to any sexual harassment to any student. Some of the male faculty on authentication of such act have been terminated.

**Safety and security:** Being residential campus the safety and security is the prime concern of the Kalgidhar Trust, for which the University and signed MOU with them. Around the clock the security is provided at the hostel gates, university premises. At girls hostels the female security guard is appointed during the day. The hostel gates are closed at 8.00 pm and opened at 6.00 am. The parents are informed of their wards exit from the University under approved leave applications. Installation of IP cameras at the main entrance gate of the University, every College, Departments, Hostel, corridor of every floor, pathways and parking area to ensure good surveillance

**Facilities for women on campus:** 24x7 hours medical facilities are provided by our Akal Charitable Hospital which is facilitated by team of dedicated five gents and five lady doctors along with three male and se female nursing staff members. Separate gym for girls,

common room for girls, common room for parents, and illumination of street lights is provided. Gatka training programs for self-defense of women are organized from time to time.

**Counselling:** One male and two female psychologists from Psychology Department is available to support and council students, teaching and non-teaching staff in their hour of need.