



# Eternal University

Baru Sahib, Sirmour, Himachal Pradesh

## General Instructions for Applicants (Advertisement for University Faculty Positions)

All applicants are required to apply online in the prescribed format with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill in the application form available on the University website. The details regarding qualifications, experience, screening guidelines etc. are available on the University website: <https://eternaluniversity.edu.in/> under the heading **Appointments 2024** along with this advertisement. The applicants are required to read these details before filling in the form.

1. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.
2. The applications received shall be screened as per screening guidelines attached with this advertisement for short listing and recommending the applicants to be called for interview. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

Publications 'under submission' or submitted to referees will not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

The minimum score requirement for shortlisting of applicants for the post of Assistant Professor is indicated in the screening guidelines attached herewith.

3. No application fee will be charged from applicants.
4. Format for Application available on the university web-site: <https://eternaluniversity.edu.in> can be downloaded, filled and sent through email [recruitment@eternaluniversity.edu.in](mailto:recruitment@eternaluniversity.edu.in) within the prescribed time limit indicated in the advertisement.
5. To avoid last minute rush, the applicants are advised to apply early.
6. The Shortlisted candidates called for interview (either face-to-face or online) should report along with all the testimonials/certificates in original along with valid photo ID (Aadhaar/Voter Id/Driving License/Passport). A set of self-attested photocopy of certificates/testimonials with respect to the qualifications, experience and category as applicable, indicated in the application form, duly certified by the applicant should be attached along with the application form and produced at the time of interview.
7. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected. Before applying, applicants are advised to go through detailed notice available on the website of the University.
8. Applicants must NOT furnish any particulars that are false, tampered with or fabricated, or suppress any material / information while submitting the application and uploading/attaching the self-certified copies/testimonials.

9. The University further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement without assigning any reason thereof.
10. Any consequential vacancies arising at the time of the Interview may also be filled up from the available shortlisted candidates.
11. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.
12. In case of the any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of an offer letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicants.
13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
14. No TA/DA shall be paid to candidates for attending the interview.
15. The last date for submission of the form shall be as specified in the advertisement.
16. Canvassing in any form will be treated as a disqualification.



## Eternal University, Baru Sahib (H.P.)

- A.** Qualifications for the posts of Assistant Professor, Associate Professor and Professor For the disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages and Physical Education.\* ( As per UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time).

### **I. Qualifications for the post of Assistant Professor:**

#### **Eligibility (A or B):**

##### **A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR (exemption from NET shall be granted in accordance with clause (ii) & (iii) of General Note in the last section of this document).

Or

##### **B.**

The Ph.D. degree has been obtained from a foreign University/Institution with a ranking among top 500 in the world University ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** The academic score as specified in the screening guidelines for the University shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

#### **GENERAL NOTE:**

- (i) The direct recruitment to the posts of Assistant Professors in the University shall be on the basis of merit through advertisement and selection by the duly constituted Selection Committees.
- (ii) The National Eligibility Test (NET)/State Level Eligibility Test (SLET) shall be the minimum eligibility for appointment of Assistant Professor.

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor in the University.

*Provided* further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professors in the University subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been awarded by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from her/his Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers, based on her/his Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) The clearing of NET shall not be required for candidates in such disciplines for which NET has not been conducted.
- (iv) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- (v) A relaxation of 5% may be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (vi) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the master's level shall also be considered eligible.
- (vii) The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
- (viii) The number of candidates to be called for interview for the teaching posts in the University, shall be determined after screening of applications in accordance with the guidelines laid down in the Screening guidelines annexed with this advertisement.
- (ix) No person shall be appointed to the post of Assistant Professor in the University, if such person does not fulfill the requirements as to the qualifications for the appropriate post laid out herein.
- (x) For those entering the service in the University, other stipulations prescribed by the UGC/University shall be mandatory for all posts.

## **II. Qualifications for the post of Associate Professor**

### **Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or accredited research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals\*. A total research score of seventy-five (75) as per the criteria given in the Screening Guidelines for this post annexed to this advertisement.

(Kindly refer to General Note in the last section of this document)

### **Note:**

\* The publications to be considered shall be from UGC CARE list or SCOPUS indexed or as decided by the University on the recommendation of concerned department of the University from time to time.

## **III. Qualifications for the post of Professor**

### **Eligibility (A or B):**

#### **A.**

- (i) An eminent scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals\* and a total research score of 120 as per the criteria.
- (ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/National level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

#### **B.**

An outstanding professional, having a Ph.D. Degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided she/he has ten years' experience.

(Kindly refer to General Note in the last section of this document)

**Note:** \* The publications to be considered shall be from UGC CARE list or SCOPUS indexed journals or as decided by the University on the recommendation of concerned department of the University from time to time.

**\*Explanatory Note 1:** In pursuance of the clause 1.1.(i) of the UGC Regulations 2018, existing qualifications for Assistant Professor, Associate Professor, Professor and Principal have been retained with respect to the departments of the University/Colleges where courses related to Teacher Education are offered, for which NCTE guidelines will apply.

**Explanatory Note 2:** Existing qualifications for Assistant Professor, Associate Professor and Professor have been retained for the discipline of Management Studies as UGC Regulations 2018 does not mention any separate qualifications for this discipline.

**Explanatory Note 3:** The provisions prescribed in General Note to this Ordinance shall apply to all the posts mentioned herein.

**B. Qualifications for the posts of Assistant Professor, Associate Professor and Professor for the disciplines of Engineering and Technology, Computer Applications.** (AICTE Notification F. No. 61-1/RIFD/7<sup>th</sup> CPC/2016-17 dated 1<sup>st</sup> March, 2019 and AICTE guidelines issued from time to time.)

**I. Qualifications for the post of Assistant Professor:**

**Minimum Qualifications for direct recruitment as an Assistant Professor**

**a) Engineering and Technology**

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

**b) MCA**

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.

**OR**

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees.

**OR**

Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

**II. Qualifications for Associate Professor**

**For Direct Recruitment**

a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

**AND**

b. At least a total of 6 research publications in SCI journals / UGC / AICTE approved list of Journals.

**AND**

c. A minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience.

**III. Qualifications for Professor**

**Direct Recruitment**

a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

**AND**

- b. Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.



**C. Qualifications for the posts of Assistant Professor, Associate Professor and Professor and other posts in the College of Nursing as per the norms of Indian Nursing Council (INC).**

**TEACHING FACULTY**

**Qualifications & Experience of Teachers of College of Nursing**

Sr. No.	Post, Qualification and Experience
1.	<p><b>Principal cum Professor</b></p> <p><b>Essential Qualification:</b> M.Sc. (Nursing).  <b>Experience:</b> M.Sc. (Nursing) having total 15 years' experience with M.Sc. (Nursing) out of which 10 years after M.Sc. (Nursing) in collegiate program.            Ph.D. (Nursing) is desirable</p>
2.	<p><b>Vice-Principal cum Professor</b></p> <p><b>Essential Qualification:</b> M.Sc. (Nursing).  <b>Experience:</b> M.Sc. (Nursing) Total 12 years' experience with M.Sc. (Nursing) out of which 10 years teaching experience after M.Sc. (Nursing)            Ph.D. (Nursing) is desirable</p>
3.	<p><b>Professor</b></p> <p><b>Essential Qualification:</b> M.Sc. (Nursing)  <b>Experience:</b> M.Sc. (Nursing) Total 12 years' experience with M.Sc. (Nursing) out of which 10 years teaching experience after M.Sc. (Nursing).            Ph.D. (Nursing) is desirable</p>
4.	<p><b>Associate Professor</b></p> <p><b>Essential Qualification:</b> M.Sc. (Nursing)  <b>Experience:</b> Total 8 years' experience with M.Sc. (Nursing) including 5 years teaching experience            Ph.D. (Nursing) desirable</p>
5.	<p><b>Assistant Professor</b></p> <p><b>Essential Qualification:</b> M.Sc. (Nursing)  <b>Experience:</b> M.Sc. (Nursing) with total 3 years teaching experience            Ph.D. (Nursing) desirable</p>
6.	<p><b>Tutor</b></p> <p><b>M.Sc. (Nursing) preferable</b>  <b>Experience:</b> B.Sc. (Nursing)/P.B.B.Sc. (Nursing) with 1 year experience.</p>

## D. Guidelines for Screening/Shortlisting of candidates for appointment to the post of Assistant Professor in the University.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the faculty position shall be screened on the basis of the academic and other related credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be on based on a 100 point scale. The distribution of marks will be as follows:

### I. Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Colleges of the University

S.N.	Academic Record	Score			
1.	<b>Graduation</b>	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	<b>Post-Graduation</b>	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	<b>M.Phil.</b>	60% & above = 07	55% to less than 60% = 05		
4.	<b>Ph.D.</b>	30			
5.	<b>NET with JRF</b>	07			
	<b>NET</b>	05			
	<b>SLET/SET</b>	03			
6.	<b>Research Publications ( 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)</b>	10			
7.	<b>Teaching / Post- Doctoral Experience (2 marks for one year each)#</b>	10			
8.	<b>Awards</b>				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

*# Expiience rendered on Temporary/Adhoc/contractual/Postdoctoral basis shall be taken into account only if the candidate is drawing salary/consolidated pay not less than the Minimum Basic Pay as prescribed by the UGC plus applicable Dearness Allowance (DA) from time to time.*

*# However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

#### Note:

- (a) (i) M.Phil/M.Tech.LLL/M.Ed or equivalent+Ph.D : Maximum – 25 Marks  
(ii) JRF/NET : Maximum – 10 Marks  
(iii) In awards category : Maximum – 03 Marks

(b)	Academic Score	-	84
	Research Publications	-	06
	Teaching Experience	-	<u>10</u>
	Total Score	-	<u>100</u>

## **II. Constitution of the Committee Screening the applications**

Applications shall be screened by a committee consisting of the following:

1. Dean of the Concerned or related College/Faculty or the senior Teacher
2. Two Teachers from the relevant/related subject to be nominated by Vice- Chancellor

## **III. Shortlisting of candidates: Criteria and Process**

1. The Screening Committee will draw a list of all the candidates indicating the marks scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.
2. In case of tie in the marks of two or more candidates, the candidate having the higher/highest marks at the Master's level shall be ranked above the other(s).
3. For appointment, all candidates securing 60 marks and above shall be called for interview for posts of Assistant Professors. In case the sufficient number of candidates is not available, the benchmark of 60 marks may be progressively lowered as required, until the minimum eligibility as specified in Minimum Qualifications for appointment as Assistant Professor, Associate Professor, Professor as specified in the UGC's regulations is reached so that the sufficient number of candidates shall be called for interview.
4. The marks awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these marks shall be used only for screening/shortlisting purposes.
5. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
6. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.

## **IV. Important Note**

1. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
2. The University shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
3. In case the applicant gets screened/shortlisted/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be

canceled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.

4. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

Registrar