

ETERNAL UNIVERSITY

(ESTABLISHED UNDER HIMACHAL PRADESH GOVERNMENT ACT NO. 3 OF 2009)

BARU SAHIB HIMACHAL PRADESH



WORLD PEACE THROUGH VALUE BASED EDUCATION

AKAL COLLEGE OF ECONOMICS, COMMERCE & MANAGEMENT

2nd ANNUAL REPORT

Period from August 1, 2019 to July 31, 2020

2nd Annual Report
2019-20



AKAL COLLEGE OF ECONOMICS, COMMERCE & MANAGEMENT
ETERNAL UNIVERSITY, BARU SAHIB, DISTRICT SIRMOUR (H.P.)
DECEMBER, 2020

**2nd ANNUAL REPORT
2019-20**

**COMPILED BY
GEETA KUMARI
KULDEEP KAUR**

**EDITED BY
SK CHAUHAN**

**AKAL COLLEGE OF ECONOMICS, COMMERCE & MANAGEMENT
ETERNAL UNIVERSITY, BARU SAHIB, DISTRICT SIRMOUR (H.P)
DECEMBER, 2020**

ACKNOWLEDGMENT

The Akal College of Economics, Commerce and Management came into being in 2011, Eternal University, Baru Sahib and was later renamed as Akal College of Economics, Commerce and Management in 2014. At present, this college is pursuing its triple mandate of teaching, research and extension activities. The undergraduate and postgraduate students are being educated and trained in different specialized areas of economics, commerce and management. These students go to join various prestigious research and developmental organizations/institutions in the capacities of bank officers, technocrats, company managers and executives etc. with a pledge to serve the society. As on July 31st, 2019, there were thirteen faculty members (01 Professor cum Dean, 03 Associate Professors, 09 Assistant Professors 02 Lecturer and 1 Office Assistant) in this college to look after various concerned teaching, research, extension and other related activities. The research outcome of this college can be accessed from the number of completed and ongoing PG research theses as well as the various publications brought out in the form of research papers, books and book chapters.

The faculty of this college has also acquired the membership of different professional societies viz. Indian society of Agricultural Economics, Indian Society of Agricultural Marketing, and Agricultural Economics Research Association in the country.

At the outset, I take this opportunity to express my sincere gratitude to the Hon'ble Vice-Chancellor, Dr. H.S. Dhaliwal and Dr. Davinder Singh, registrar of the Eternal University for encouraging the faculty and interest taken in the overall development of this college. I am also thankful to Dr. B.S. Boparai Dean Academic Affairs, and Dr. B.S. Sohal, the COE cum Dean Post Graduate Studies for their valuable guidance and support in strengthening teaching, research and extension activities of this college. I am to place on record the support and co-operation of all faculty members in discharging my duties sincerely and more effectively. I also put on record the efforts of annual report committee members Dr. Geeta Kumari and Ms. Kuldeep Kaur.

Dated: December, 2020

Dr. S K CHAUHAN

TABLE OF CONTENTS

Sr. No.	CONTENTS	PAGE
1	College Faculty	3-4
2	Course Allotment	4-8
3	Academic Programmes and Students Strength,2019-20	9-10
4	Students Placement	10
5	PG Students Ongoing Research Projects 2019-20	11-12
6	Post Graduate Research Projects Completed 2019-20	12-17
7	Student Achievements	18-19
8	Competitive Examination and Guest Lectures	19
9	Students Activities	19-20
10	Farewell to Outgoing Students	21
11	Detail of Publications	21-22
12	Research Project Submitted	22
13	Faculty Participation in Training	22-23
14	College Visit	24
15	College Level Meeting	24
16	Organization of Workshop	24-25
17	Teacher's Day Celebration	25
18	College Committees	26
19	Appendix-1	26-28

1. College Faculty

1.1 Faculty and Staff at a Glance as per Date of Appointment (2019-20)

Sr. No.	Name	Designation	Date of joining
1	Mrs. S. K. Dhaliwal	Associate Professor	08.03.2011
2	Mr. Pawan Kumar Dubey	Lecturer	28.08.2012
3	Ms. Kamala Mehta	Lecturer	15.09.2014 (on EOL since 01.08.2019)
4	Dr. Kajal Chaudhary	Assistant Professor	14.09.2015
5	Dr. Jai Kumar Sharma	Associate Professor	01.08.2016
6	Dr. Ramamurthi Ravi	Associate Professor	27.01.2017 (Relieved on 30.09.2019)
7	Ms. Simranjeet Kaur	Associate Professor	16.08.2017 (Relieved on 30.09.2019)
8	Ms. Jyoti Thakur	Assistant Professor	26.07.2017
9	Dr. S.K. Chauhan	Dean and Registrar	28.05.2018
10	Mrs. Gaganpreet Kaur	Assistant Professor	01.10.2018 (Relieved on 30.09.2019)
11	Dr. Shanta Kumari Chauhan	Associate Professor	28.01.2019
12	Dr. Geeta Kumari	Assistant Professor	23.02.2019
13	Ms. Aditi Sharma	Assistant Professor	06.08.2019 (Relieved on 05.08.2020)
14	Ms. Anuradha Devi	Assistant Professor	07.08.2019 (Relieved on 06.08.2020)
15	Dr. Shakir Hussain	Assistant Professor	12.08.2019
16	Ms. Kuldeep Kaur	Assistant Professor	11.09.2019
17	Mr. Amber Srivastava	Assistant Professor	27.01.2020
18	Mrs. Monu Devi	Office Assistant	01.02.2020
19	Dr. Manjinder Kaur	Assistant Professor	03.02.2020

1.2 New Appointment, Promotions/Regularization, Outstanding Awards

1.2.1 New Appointment during 2019-20

Sr. No.	Name	Designation	Department	Date of Joining
1	Ms. Aditi Sharma	Assistant Professor	Management	06.08.2019
2	Ms. Anuradha Devi	Assistant Professor	Commerce	07.08.2019
3	Dr. Shakir Hussain	Assistant Professor	Economics	12.08.2019
4	Ms. Kuldeep Kaur	Assistant Professor	Economics	11.09.2019
5	Mr. Amber Srivastava	Assistant Professor	Commerce	27.01.2020
6	Mrs. Monu Devi	Office Assistant	Office of the College	01.02.2020
7	Dr. Manjinder Kaur	Assistant Professor	Economics	03.02.2020

1.2.1 Promotions and Regularization

Sr. No.	Name of faculty	Level (from to)	Department	Date of Promotion
1	Dr. Kajal Chaudhary	Asstt. Prof. to Sr. Scale Asstt. Prof.	Commerce	13.08.2020

1.2.2 Special/ Outstanding Awards/ Achievements

Sr. No.	Name of Faculty	Name of Award	Name of institute giving award	Date of Award
---------	-----------------	---------------	--------------------------------	---------------

1	Dr. S K Chauhan	National Coordinator for JRF Exam, 2020	National Testing Agency, Noida	January to September, 2020
2	Dr. Geeta Kumari	Women Researcher Award	VD GOOD Professional Association Trichy, India	13 August, 2020
3	Dr. S K Chauhan	Review or Excellence Award for Ashain Journal of Dairy and Food Research	Agriculture Research and Communication Center Karnal	09 November, 2020

2. Course Allotment

2.1 Courses offered by Department of Economics in Odd Semester

The following courses were offered to various degree programs by the Department of Economics during the Odd Semester of Academic Year, 2019-20.

Sr. No.	Course No.	Course Title	Lecture (L)	Tutorial (T)	Practical (P)	Credit Hours	Instructor
A	UG PROGRAMME						
I	B. SC (Hons.) Economics 1st Year Sem- I						
1	ECON 101	Microeconomic Theory – I	5	1	0	6	Ms. Jyoti Thakur
2	ECON 102	Economics of Agriculture	4	1	0	5	Dr. Shakir Hussain Malik
3	ENG 111	English & Communication Skills	4	1		5	Dr. Kulbhusan Sharma
4	MATH 113	Mathematical Methods for Economics-I	5	1	0	6	Mr. V. Prasad
5	ECON 390	Seminar	1	0	0	1	Dr. Shakir Hussain Malik
II	B. SC (Hons.) Economics 2nd Year Sem- III						
1	ECON 201	Macroeconomic Theory –I	5	1	0	6	Ms. Kuldeep Kaur
2	ECON 202	Indian Economy since Independence	5	1	0	6	Ms. Simranjeet Kaur & Dr. Shanta Kumari
3	ECON 203	Labour Economics	4	1	0	5	Dr. Shakir Hussain Malik
4	MATH 213	Statistical Methods for Economics	4	1	0	5	Mr. D. K. Sharma
5	ECON 392	Seminar	1	0	0	1	Ms. Kuldeep Kaur
6	EVS	Environmental Studies	3	0	0	-	Dr. B.S Sohal
III	B. SC (Hons.) Economics 3rd Year Sem- V						
1	ECON 301	Development Economics-I	4	1	0	5	Ms. Jyoti Thakur
2	ECON 302	History of Economic Thought	4	1	0	5	Ms. Simranjeet Kaur & Ms. Kuldeep Kaur
3	ECON 303	Econometrics	4	1	0	5	Dr. Shakir Hussain Malik
4	ECON 304	Resources and Environmental Economics	4	1	0	5	Ms. Jyoti Thakur & Dr. Shanta Kumari & Dr. S.K. Chauhan
5	ECON 394	Seminar	1	0	0	1	Ms. Jyoti Thakur
IV	B.Sc. (Hons.) Agriculture 4-year Degree Programme						
1	ECON 201	Agricultural Finance and Co-operation	2	0	1	3	Dr. S. K. Chauhan
B	PG PROGRAMME						
I	M. SC Economics 1st Year Sem- I						
1	ECON 501	Micro Economic Theory	5	1	0	6	Ms. Kuldeep Kaur
2	ECON 502	Macro-Economic Theory	5	1	0	6	Ms. Kuldeep Kaur

3	ECON 503	History of Economic Thoughts	4	1	0	5	Dr. Shakir Hussain Malik
4	MATH 505	Quantitative Methods	5	1	0	6	Ms. Aditi Sharma/ Mr. D. K. Sharma
5	ECON 590	Seminar	1	0	0	1	Dr. S. K. Chauhan
6	ECON 506	Money & Banking	4	1	0	5	Dr. Shanta Kumari
7	ECON 600	Master Research/Synopsis	0	0	5	5	Respective Major Advisor
II	M. SC Economics 2nd Year Sem- III						
1	ECON 512	Public Economics	5	1	0	5	Ms. Jyoti Thakur
2	ECON 509	Indian Economy	5	1	0	6	Dr. Shakir Hussain Malik
3	ECON 513	Advanced Economics of Growth & Dev.	5	1	0	6	Ms. Kuldeep Kaur
4	ECON 600	Master Research/Synopsis	0	0	5	5	Respective Major Advisor
5	ECON 592	Seminar	1	0	0	1	Dr. S. K. Chauhan

2.2 Courses offered by Department of Economics in Even Semester

The following courses were offered to various degree programs by the Department of Economics during even semester of the academic year 2019-2020.

Sr. No.	Course No.	Course Title	Lecture (L)	Tutorial (T)	Practical (P)	Credit Hours	Instructor
A	UG PROGRAMME						
I	B. SC (Hons.) Economics 1st Year Sem- II						
1	ECON 103	Microeconomic Theory – II	5	1	0	6	Mrs. S K Dhaliwal
2	ECON 104	Economics of Industry	4	1	0	5	Dr. Shakir Hussain Malik
3	ECON 105	Regional Economics	4	1		5	Dr. Manjinder Kaur
4	MATH 114	Mathematical Methods for Economics-I	5	1	0	6	Mr. V. Prasad
5	ECON 391	Seminar	1	0	0	1	Ms. Kuldeep Kaur
6	EDU 101	Human Value & Professional Ethics	2	1	0	-	Dr. Jaswant Singh
II	B. SC (Hons.) Economics 2nd Year Sem- IV						
1	ECON 204	Macroeconomic Theory –II	5	1	0	6	Ms. Kuldeep Kaur
2	ECON 205	International Economics	5	1	0	6	Ms. Jyoti Thakur
3	ECON 206	Money and Finance Market	4	1	0	5	Dr. Shanta Kumari
4	ECON 207	Public Economics	4	1	0	5	Dr. Shakir Hussain Malik
5	ECON 393	Seminar	1	0	0	1	Dr. Shakir Hussain Malik
III	B. SC (Hons.) Economics 3rd Year Sem- VI						
1	ECON 305	Development Economics-II	4	1	0	5	Dr. Manjinder Kaur
2	ECON 306	Comparative Economic System	4	1	0	5	Dr. Shakir Hussain Malik
3	ECON 307	Institutional Economics	4	1	0	5	Ms. Kuldeep Kaur
4	ECON 308	Health Economics	4	1	0	5	Dr. Manjinder Kaur
5	ECON 395	Seminar	1	0	0	1	Ms. Jyoti Thakur
IV	B Sc (Hons.) Agriculture 4-year degree program						
1	ECON 102	Fundamentals of Agricultural Economics	2	0	0	2	Ms. Kuldeep Kaur

2	ECON 202	Agricultural Marketing, Trade and Price Analysis	2	0	1	3	Dr. Shanta Kumari
3	ECON 302	Farm Management Production & Resource Economics	1	0	1	2	Dr. S. K. Chauhan
B	PG PROGRAMME						
I	M. Sc Economics 1st Year Sem- II						
1	ECON 504	Advanced Micro Economic Theory	5	1	0	6	Dr. Manjinder Kaur
2	ECON 505	Advanced Macro-Economic Theory	5	1	0	6	Ms. Kuldeep Kaur
3	ECON 507	International Economics	4	1	0	5	Ms. Jyoti Thakur
4	ECON 509	Economics of Growth and Development	5	1	0	6	Dr. Shanta Kumari
5	ECON 510	Research Methodology	4	1	0	5	Dr. Shakir Hussain Malik
6	ECON 593	Seminar	1	0	0	1	Dr. S. K. Chauhan
7	ECON 600	Master Research/ Synopsis	0	0	5	5	Respective Major Advisor

2.3 Courses offered by Department of Commerce in Odd Semester

The following courses were offered to various degree programs by the Department of Commerce during the Odd Semester of Academic Year, 2019-2020.

Sr. No.	Course No.	Course Title	Lecture (L)	Tutorial (T)	Practical (P)	Credit Hours	Instructor
I	B. COM (Hons.) Commerce 1st Year Sem- I						
1	BC 101	Business Regulatory Framework	4	1	0	5	Dr. Kajal Chaudhary
2	BC 102	Financial Accounting	4	1	0	5	Ms. Aditi Sharma
3	BC 103	Business Organization and Management	4	1	0	5	Dr. R. Ravi/ Dr. Geeta Kumari
4	BCOMP 101	Computer Application	4	1	0	5	Mr. Krishan Dutt
5	MATH 115	Business Mathematics	4	1	0	5	Dr. Lakhwinder Singh
II	B. COM (Hons.) Commerce 2nd Year Sem- III						
1	BC 201	Corporate Accounting	4	1	0	5	Ms. Anuradha Devi
2	BC 202	Management Accounting	4	1	0	5	Dr. Jai Kumar Sharma
3	BC 203	Company Law & Auditing	4	1	0	5	Mr. Pawan Kumar Dubey
4	BC 204	Principles of Marketing	4	1	0	5	Dr. R. Ravi/ Ms. Aditi Sharma
5	BC 205	Human Resource Management	4	1	0	5	Dr. Kajal Chaudhary
III	B. Com (Hons.) Commerce 3rd Year Sem- V						
1	BC 301	Financial Reporting and Analysis	4	1	0	5	Ms. Anuradha Devi
2	BC 302	Income Tax	4	1	0	5	Dr. Jai Kumar Sharma
3	BC 303	Foreign Exchange Management	4	1	0	5	Dr. Kajal Chaudhary
4	BC 304	Essential of E-Commerce	4	1	0	5	Mrs. Geeta Kumari
5	BC 305	Advertising and Personal Selling	4	1	0	5	Mr. Pawan Dubey
6	BC 306	Summer Training/Project Report	1	0	0	1	Dr. Kajal Chaudhary/ Dr. Geeta Kumari

2.4 Courses offered by Department of Commerce in Even Semester

The following courses were offered to various degree programs by the Department of Commerce during the even semester of Academic Year, 2019-20.

Sr. No.	Course No.	Course Title	Lecture (L)	Tutorial (T)	Practical (P)	Credit Hours	Instructor
I	B. Com (Hons.) Commerce 1st Year Sem- II						
1	STAT 106	Business Statistics	4	1	0	5	Mr. Lakhvinder Singh
2	BC 105	Business Environment	4	1	0	5	Mrs. Geeta Kumara
3	BC 104	Cost Accounting	4	1	0	5	Dr. Jai Kumar Sharma
4	ECON 110	Business Economics	4	1	0	5	Mr. Pawan Kumar Dubey
5	EDU 101	Human Values and Professional Ethics in Higher Education	2	1	0	3	Dr. Jaswant Singh
6	ENG 112	Business Communication and Professional Ethics	4	1	0	5	Mrs. Kuljinder Kaur
II	B. Com (Hons.) Commerce Sem- IV						
1	BC 206	Indian Financial System	4	1	0	5	Mr. Pawan Kumar Dubey
2	BC 207	Financial Management	4	1	0	5	Dr. Kajal Chaudhary
3	BC 208	Fundamental of Investment & Stock Market	4	1	0	5	Dr. Kajal Chaudhary
4	BC 209	Workshop on E-Accounting and E-filing of Returns	4	1	0	5	Dr. R. Ravi
5	BC 210	International Business	4	1	0	5	Mrs. Geeta Kumari
6	EVS 301	Environmental Studies	2	1	0	3	Dr. B S Sohal
III	B. Com (Hons.) Commerce 3rd Year Sem- VI						
1	BC 306	GST & Other Indirect Taxes	4	1	0	5	Mr. Amber Srivastava
2	BC 307	Governance, Ethics & Social Responsibility	4	1	0	5	Mr. Pawan Kumar Dubey
3	BC 308	Labour Laws	4	1	0	5	Dr. Kajal Chaudhary
4	BC 309	Seminar on Entrepreneurship & Small Business	4	1	0	5	Dr. Jai Kumar Sharma
5	BC 310	Summer Training and Project Report	4	1	0	5	Dr. Kajal Chaudhary/ Dr. Geeta Kumari

2.5 Courses offered by Department of Management in Odd Semester

The following courses were offered to various degree programs by the Department of Management to Master of Business Administration (MBA) during the 1st semester (Odd Semester) of Academic Year, 2019-20.

Sr. No.	Course No.	Course Title	Lecture (L)	Tutorial (T)	Practical (P)	Credit Hours	Instructor
B	MBA 1st Year Sem- I						
1	MBA 501	Management Principles and Practices	4	0	0	4	Dr. Geeta Kumari
2	MATH 501	Quantitative Techniques	4	0	0	4	Dr. D.K. Sharma

3	MBA 502	Managerial Economics	4	0	0	4	Dr. R. Ravi/ Ms. Kuldeep Kaur/ Dr. Shakir Hussain
4	MBA 503	Business Environment	4	0	0	4	Mr. Pawan Kumar Dubey
5	CSE 551	Computer Applications	4	0	0	4	Er. Gurpreet Kaur
6	ENG 551	Managerial Communication Skills	4	0	0	4	Dr. Kulbhushan Kumar
7	MBA 599	Seminar	1	0	0	1	Mr. Pawan Kumar Dubey
8	MBA 600	Master Research	0	0	5	5	Major Advisor
II	MBA 2nd Year Sem-III						
1	MATH 540	Operation Research	4	1	0	5	Dr. Sandeepan Gupta
2	MBA 551	Capital Market	4	1	0	5	Dr. Jai Kumar Sharma
3	MBA 553	Human Resource Management	4	0	0	4	Mr. Pawan Kumar Dubey
4	MBA 558	Consumer Behaviour	4	0	0	4	Dr. R. Ravi
5	MBAF 552	Financial Engineering	4	0	0	4	Mr. Pawan Kumar Dubey
6	MBAH 555	Legal Framework and Labor Laws	4	1	0	5	Ms. Anuradha Devi
7	MBAH 556	Economics for Human Resource Management	4	1	0	5	Dr. Geeta Kumari
8	MBA 599	Research Methodology	3	0	0	3	Dr. Surjan Singh/Dr. B. S. Sohal/Dr. Ajar Nath/Dr. Karan/Dr. Sunil
9	MBA 592	Seminar	0	0	1	1	Dr. Geeta Kumari
10	MBA 600	Master Research	0	0	5	5	Major Advisor

2.6 Courses offered by Department of Management in Even Semester

The following courses were offered to various degree programs by the Department of Master of Business Administration (MBA) during the even semester of Academic Year, 2019-20.

Sr. No.	Course No.	Course Title	Lecture (L)	Tutorial (T)	Practical (P)	Credit Hours	Instructor
I	MBA 2nd Year Sem- II						
1	MBA 504	Managerial Accounts	4	1	0	5	Dr. Jai Kumar Sharma
2	MBA 505	Organizational Behaviour	4	1	0	5	Dr. Geeta Kumari
3	MBA 506	Production and Operations Management	4	1	0	5	Mr. Pawan Kumar Dubey
4	MBA 507	Marketing Management	4	0	0	4	Ms. Aditi Sharma
5	MBA 508	Management Information System	4	1	0	5	Er. Gurpreet Kaur
6	MBA 591	Seminar	1	0	0	1	Dr. Geeta Kumari
7	MBA 600	Master Research	0	0	5	5	Major Advisor
II	MBA Sem –IV						
1	MBA 565	Project Management	4	1	0	5	Dr. Kajal Chaudhary
2	MBA 566	Strategic Management	4	1	0	5	Mr. Pawan Kumar Dubey
3	MBAH571	Human Resource Planning and Development	4	0	0	4	Ms. Anuradha Devi
4	MBAH572	Industrial Relations and Labour Policy	4	1	0	5	Dr. Geeta Kumari

5	MBAH570	Compensation Management	4	1	0	5	Ms. Aditi Sharma
6	MBA593	Seminar	1	0	0	1	Dr. Geeta Kumari
7	MBA600	Master Research	0	0	10	10	Major Advisor

3. Academic Programmes and Students' Strength, 2019-20

Sr. No.	Degree programme	Approved Intake (No.)	New Students Admitted (No.)	Students Total Enrolment (No.)	Pass-out Students (No.)
1	B.Sc. (Hons.) Economics	40	06	21	08
2	M.Sc. Economics	15	03	06	03
3	Ph.D. Economics	02	01	03	-
4	B.Com. (Hons.)	60	17	66	31
5	M.Com.	15	-	-	-
6	Ph.D. Commerce	-	-	01	-
7	MBA	30	05	07	02
8	Ph.D. Management	02	-	01	-
	Total	164	32	105	44

3.1 New Students Admitted during 2019-20

Sr. No.	Name	Admission No.	Advisor/ Class Incharge
I	B.Sc. (Hons.) Economics		
1	Bhavna	BS19BSEC001	Ms. Kuldeep Kaur
2	Ojasvi Singh	BS19BSEC002	Ms. Kuldeep Kaur
3	Paramjeet Kaur	BS19BSEC003	Ms. Kuldeep Kaur
4	Radhika Vaidh	BS19BSEC004	Ms. Kuldeep Kaur
5	Simranjeet Kaur	BS19BSEC005	Ms. Kuldeep Kaur
6	Ashwinder Kaur	BS19BCM002	Ms. Kuldeep Kaur
II	B.Com (Hons.)		
1	Anmol Bal	BS19BCM001	Dr. Jai Kumar Sharma
2	Avleen Kaur	BS19BCM003	Dr. Jai Kumar Sharma
3	Guneet Kaur	BS19BCM004	Dr. Jai Kumar Sharma
4	Harpreet Kaur	BS19BCM005	Dr. Jai Kumar Sharma
5	Ishu Panwar	BS19BCM006	Dr. Jai Kumar Sharma
6	Jaskirat Kaur	BS19BCM007	Dr. Jai Kumar Sharma
7	Jasveer Kaur	BS19BCM008	Dr. Jai Kumar Sharma
8	Jaswinder Kaur	BS19BCM009	Dr. Jai Kumar Sharma
9	Kiranjot Kaur	BS19BCM010	Dr. Jai Kumar Sharma
10	Mankirat Kaur	BS19BCM011	Dr. Jai Kumar Sharma
11	Manveet Kaur	BS19BCM012	Dr. Jai Kumar Sharma
12	Ramandeep Kaur	BS19BCM013	Dr. Jai Kumar Sharma
13	Ramanpreet Kaur	BS19BCM014	Dr. Jai Kumar Sharma
14	Simrat Kaur	BS19BCM015	Dr. Jai Kumar Sharma
15	Sonali Kaur	BS19BCM016	Dr. Jai Kumar Sharma
16	Sukhmanpreet Kaur	BS19BCM017	Dr. Jai Kumar Sharma
17	Yukta Chauhan	BS19BCM018	Dr. Jai Kumar Sharma
III	M.Sc. Economics		
1	Anita Pandwar	BS19MSEC001	Dr. SK Dhaliwal
2	Kajal Chaudhary	BS19MSEC002	Dr. Shanta Kumari
3	Manvinder Kaur	BS19MSEC003	Ms. Jyoti Thakur
IV	MBA		
1	Kawaljeet Kaur	BS19MB001	Dr. Jai Kumar Sharma
2	Sanjana Bhatia	BS19MB002	Dr. Kajal Chaudhary

3	Simran Thakur	BS19MB003	Dr. Kajal Chaudhary
4	Vaishali	BS19MB004	Mr. Pawan Kumar Dubey
5	Navneet Kaur	BS19MB005	Dr. Geeta Kumari
V	Ph.D Economics		
1	Ritu Verma	BS19AEC001	Dr. Shanta Kumari

3.2 Class wise Students Strength, 2019-20

Sr. No.	Programme/ Class	No. of Students
1.	B.Sc (Hons.) Economics	19
	First year	04
	Second year	08
	Third year	07
2.	M.Sc Economics	06
	First year	03
	Second year	03
3.	Ph. D Economics	03
4.	B. Com (Hons.)	65
	First year	17
	Second year	17
	Third year	31
5.	M.Com	00
6.	Ph.D Commerce	00
7.	MBA	07
	First year	05
	Second year	02

Note: Class wise enrollment during the year is given in Appendix- 1

4. Students Placement

4.1 Placement Report of 2019-2020

Sr. No.	Study Programme	Pass out	Placement in India	Placement in Abroad	Opted Higher Studies	Others
1	B.Sc. (Hons.) Economics	10	02	01	07	-
2	M. Sc Economics	02	-	-	-	-
3	B.Com. Hons	24	05	03	09	07
4	MBA	08	02	01	02	03
	Total	44	09	05	18	10

4.2 Placement Report of Management Department (MBA) During Last Five Years

It is seen from this report that management department has got good placement record.

Sr. No	Batch	Passed out	In Himachal	Out of Himachal	Not in Job
--------	-------	------------	-------------	-----------------	------------

1	2014- 2016	14	01	10	03
2	2015- 2017	06	00	05	01
3	2016- 2018	16	01	11	04
4	2017 -2019	06	02	01	03
5	2018- 2020	02	00	02	00

5 PG Students Ongoing Research Progress during 2019-20

Sr. No.	Name & Reg. No.	Title of thesis	Major Advisor
I	M. Sc. Economics 2019-21 Batch		
1	Anita Pandwar BS19MSEC001	Role of Women in Dairy Farming- A study of Milk Vendors Associated to Akal Dairy	Mrs. S.K. Dhaliwal
2	Kajal Chaudary BS19MSEC002	Impact of Climate Change on Agriculture: A study of District Sirmour in Himachal Pradesh	Dr. Shanta Kumari
3	Manvinder Kaur BS19MSEC003	Role of Panchayati Raj Institutions in Rural Development of District Sirmour, Himachal Pradesh	Ms. Jyoti Thakur
II	M.Sc. Economics 2018-20 Batch		
1	Manpreet Kaur BS18MSEC001	Socio-Economic Analysis of farmers in adopted villages of Eternal University district Sirmour, Himachal Pradesh	Mrs. S.K. Dhaliwal
2	Sheetal BS18MSEC003	A Study on Cost and Returns of Cash Crops in Adopted Villages of Eternal University, district Sirmour, H.P	Ms. Jyoti Thakur
III	Ph.D Economics		
1	Kamla Mehta BS15PAEC001	Analytical Study on Human Labour Availability and its Utilization Pattern in Punjab Agriculture	Dr. S.K Chauhan
2	Baldeep Singh BS16PAEC001	An Economic Analysis of Production and Marketing of Poultry in Punjab	Dr. S.K Chauhan
3	Ritu Verma BS19PAEC001	Impact of Poverty Alleviating Programmes: A Study of Sirmour Distt.	Dr. Shanta Kumari
1V	MBA 2019-21 Batch		
1	Kawaljeet kaur BS19MB001	Changing Technology and Customer Satisfaction in the banking Industry: A Study of HDFC and SBI bank	Dr. Jai Kumar Sharma
2	Simran Thakur BS19MB003	A Comparative Study of Artificial Intelligence in Banking Institutions with Special Reference to SBI & HDFC at Chandigarh.	Dr. Kajal Chaudhary
3	Sanjana BS19MB002	A Comparative Study of Human Resource Management Practices in Tourism Sector with Special Reference to Hotels in Shimla & Manali, Himachal Pradesh.	Dr. Kajal Chaudhary
4	Vaishali BS19MB004	A Study on Consumer Preferences Towards Digital Transaction with Special Reference to Mobile Wallets in Solan City of Himachal Pradesh	Mr. Pawan Dubey
5	Navneet Kaur BS19MBA005	The Effect of Employee Stress on the Job Performance in Manufacturing Industry with Special Reference to Himalyan Pipe Industry, Solan (HP)	Dr. Geeta Kumari
V	MBA, 2018-20 Batch		
1	Jyoti BS18MB002	A Study on Performance Appraisal System in Pharmaceutical Industry: A Case Study of Meridian Medicare Ltd., Solan, (Himachal Pradesh)	Dr. Geeta Kumari
2	Reetu BS18MB003	Employee Job Satisfaction in Pharmaceutical Industry: A Case Study of Corona Remedies Pvt. Ltd., Solan, H.P	Dr. Geeta Kumari

VI	Ph.D Management		
1	Mahak Mahajan BS18PBA001	Role of Competencies and Organizational Culture on Managerial Effectiveness of Higher Educational Sector in Delhi National Capital Region	Dr. Jai Kumar
V	Ph. D Commerce		
1	Neha Saini BS17PCM001	Adoption of Marketing Strategies in the Development of Ecotourism with Special Reference to Himachal Pradesh	Dr. Jai Kumar

6 Post Graduate (PG Students) Research Projects Completed during 2019-20

Sr. No.	Name & Reg. No.	Title of Thesis	Major Advisor	Date of Viva Exam	Remark
I	MBA				
1	Varsha Umarnani BS17MB009	A Study on Market Sementation of Hair Care Fast-Moving Consumer Goods In Chandigarh	Dr. Geeta Kumari	24.09.2019	Abstract 1
2	Gurmanpreet Kaur BS17MB002	A Study on Performance Appraisal system in Avani Textile Ltd. Sangrur, Punjab	Dr. Geeta Kumari	07.10.2019	Abstract 2
3	Shivani BS17MB007	A Comparative Study on Occupation, Health and Safety of Workers in Selected Pharmaceutical Companies in Solan Town, Himachal Pradesh	Dr. Geeta Kumari	07.10.2019	Abstract 3
4	Diksha BS16MB007	Effect of Training and Development on Employees Performance in Banking Sector: A Special Reference to Distt. Kangara	Dr. Geeta Kumari	10.10.2019	Abstract 4
5	Manpreet Kaur BS17MB004	A Study of Employee's Turnover in Meriaian Medicare Ltd. Solan, Himachal Pradesh	Mr. Pawan Kumar Dubey	11.10.2019	Abstract 5
6	Bableen Kaur BS17MB001	The effect of Credit Assessment Process in the Advancement and Repayment of Bank Loans and NPAs: A study of Jammu and Kashmir Bank, Jammu	Dr. Kajal Chaudhary	16.10.2019	Abstract 6
7	Puja Kumari BS17MB006	A Study on Quality of Work Life in Tata Steel Jamshedpur	Dr. R. Ravi	16.10.2019	Abstract 7
I	M.Sc Economics				
1	Rita Kumari BS18MSEC002	Production and Marketing of Major Cash Crops in Adopted Villages of Eternal University, District Sirmour, Himachal Pradesh	Dr. S. K Chauhan	14.09.2020	Abstract 8

6.2 Thesis Abstract

Name of the student : Varsha Umarnani (BS17MB009)
 Major Subject : MBA
 Name of Major Advisor : Dr. Geeta Kumari
 Thesis Title : A Study on Market Segmentation of Hair Care Fast-Moving Consumer Goods in Chandigarh.

Market segmentation is a process in which the market of potential customers is broken down into different groups and segments based on specific characteristics. It is assumed that different segments require different marketing programs because different customers are usually addressed by different offers, prices, promotions, distributions or a combination of marketing variables. The care of the scalp is important because it determines the health and condition of the hair and also prevents the diseases of

the scalp and hair. The present study sought to identify some factors that could affect scalp health such as the environment, nutrition and individual factors that determine the health of hair through the use of hair care products. The study aims to analyse the effects of market segmentation on the buying behaviour of customers and it also identified the impact of different targeting strategies of FMCG on four company's products namely- Procter and Gamble, Unilever, L'Oréal, Patanjali. The FMCG industry mainly covers the production, distribution and marketing of consumer goods. Consumer goods are moving quickly and consumed by consumers for their use and bought repeatedly. Consumers procure these products regularly in small quantities. The consumption of such products is very high due to the need of the consumer for fast-moving consumer goods. FMCGs usually refer to non-durable products that are consumed in a short time and are consumed frequently daily. A sample of 60 customers (20 respondents from top-level sectorial markets, 20 respondents from medium level sectorial markets, 20 respondents from low-level sectorial markets). Percentage analysis, Correlation and Regression was applied to analyse the data. The result showed that the study on market segmentation of hair care fast-moving consumer goods.

Name of the student	:	Gurmanpreet Kaur (BS17MB002)
Major Subject	:	MBA
Name of Major Advisor :	:	Dr. Hemant Bhanawat
Thesis Title	:	A Study on Performance Appraisal System in Avani Textiles Ltd. Sangrur, Punjab

Performance appraisal system is the systematic evaluation of the performance of employees and to understand the abilities of a person for further growth and development. The research study is based upon the Performance Appraisal System in Avani Textiles Ltd. Sangrur, Punjab. In this study, the operative function in the human resource department is analyzed with respect to the Performance Appraisal System of the organization. The present study was conducted with the aim to examine the awareness level, satisfaction level, and impact of Performance Appraisal System on employees' performance. Sample sizes of respondents were 60 and data was collected through questionnaire. The data were analyzed through percentage, mean, standard deviation, and regression model. From the analysis it is found that mostly the respondents were felt that the Performance Appraisal System is done by the organization is satisfactory. It was also revealed that the employees are satisfied with existing performance appraisal system, and from the results of regression model it is concluded that there is almost 91.2 % variation in the dependent variable that is (increase productivity). The study suggested that women's contribution should be increased in all sectors, which results in the overall empowerment of women's. Awareness of employees should be enhanced while assessing the performance appraisal task.

Name of the student	:	Shivani (BS17MB007)
Major Subject	:	MBA
Name of Major Advisor :	:	Dr. Hemant Bhanawat
Thesis Title	:	A Comparative Study on Occupational Health and Safety of Workers in Selected Pharmaceutical Companies in Solan Town, Himachal Pradesh (With special reference to Alchemist Ltd. and Corona Remedies Pvt. Ltd)

Employees are the most important assets for an organization as they contribute the most towards the success of an organization. The success of an organization depends on the essential skills of its human capital. However, this human capital so far requires attention to be paid to the health and safety of

workers in the workplace. But it is sad to say that the working conditions of employees face many problems. In order to provide employees with a safe and healthy work environment, an effective and appropriate system of safety and health is of paramount importance. At work, workers face an array of hazards almost as numerous as different types of work, including chemicals, biological agents and adverse ergonomic conditions, and so on. The present study is conducted with the objective to highlight the occupational health and safety measures for the employees and the satisfaction level of the employees with the occupational health and safety facilities provided by selected pharmaceutical companies. In addition to that; it also highlighted the awareness and training program undertaken by the companies. A sample of 30 employees from each of the selected pharmaceutical company has been selected. The analysis of the present study has been done through appropriate statistical and mathematical tools including percentage analysis, mean, standard deviation, correlation and regression analysis depending upon the objectives of the study. The results showed that the employees of both the companies are fairly satisfied with the ongoing training programme on risk of health and safety of workers. As far as the occupational health and safety facilities are concerned, the selected pharmaceutical companies provide many facilities to their workers. Also, the satisfaction level of the workers with these measures is high which is a good symbol of a harmonious relation between management and the employees.

Name of the student	:	Diksha (BS16MB007)
Major Subject	:	MBA
Name of Major Advisor	:	Mr. Amit Kumar
Thesis Title	:	Effect of Training and Development on Employees Performance in Banking Sector: A Special Reference to District Kangra

Training and development is the foundation to help bank employees to develop their individual and organizational skills and knowledge. The focus of all human resource development features is on developing the larger workforce so that the organization and individual employees can achieve their work goals. Employee is a bloodstream of every business. The performance of the company depends on the performance of its employees. As a result, top management recognized the importance of investing in education and training to improve employee performance. For the present study, a simple random sampling method with a sample size of 100 employees (50 respondents from SBI and 50 respondents from ICICI) was used; the primary data for the study was collected using a questionnaire structured with 5 points of the Likert scale. The data from the questionnaire was analyzed with the tools such as Percent method, ranking and t-test with SPSS version 23.0. This research identifies the impact of training and development on the performance of bank employees.

Name of the student	:	Manpreet Kaur (BS17MB004)
Major Subject	:	MBA
Name of Major Advisor	:	Mr. Pawan Dubey
Thesis Title	:	A Study of Employee's Turnover in Meridian Medicare Limited, Solan, Himachal Pradesh

For any organization, employees are very important assets because the success of organization depends upon their employee's performance and satisfaction. For this, we can count these things in employee turnover. Employee turnover means the number or percentage of workers who leave an organization and are replaced by new employees. A huge concern of most of the companies, employee turnover is a costly procedure especially in lower paying job roles due to the employee turnover rate is higher. Many factors play a vital role in the employee turnover rate of companies and these can stem from both the

employer and the employees. Wages, employee attendance, job performance and other benefits of companies are all factors that play a significant role in employee turnover. This present study highlighted the employer and employee related factors that are affecting employees' turnover. In addition to that it also highlighted the external factors affecting employees' turnover. A random sample of 60 employees of Meridian Medicare Ltd were chosen from each department i.e. production, human resource, finance and sales. The analysis of the present study has been done through appropriate, statistical and mathematical tool including Percentage Analysis, Factor Analysis and Regression Analysis is used. The results showed that the employer and employee related factors have a significant impact on employees' turnover. From the result it is clear that there is very less variation in the dependent variable i.e. employee turnover with real opportunities, pay factor, geographic location, commuting time or distance undertaken by the company related to employee's turnover. Employee turnover can be reduced only by quality of work life. Employee's satisfaction differs from person-to-person. Some of them need monetary benefits, some others need only appreciation & prestige, skilled labour expectations toward safety & security. Middle – class family employee requirements are welfare, security & compensation. From this study, it was concluded that the employees of Meridian Medicare Limited were fairly satisfied with their job and there was very less employee turnover in the company.

Name of the student	:	Bableen Kaur (BS17MB001)
Major Subject	:	MBA
Name of Major Advisor	:	Dr. Kajal Chaudhary
Thesis Title	:	The effect of Credit Assessment Process in the Advancement and Repayment of Bank Loans and NPAs: A study of Jammu and Kashmir Bank, Jammu

The economic system is defined as a social field that emphasizes the practices, discourses and material formulations that are connected with the production, utilization, and management of resources. A strong banking sector is important for a booming economy. But in today's scenario, Indian banking sector are facing many challenges, the top most challenge is Non-Performing Assets (NPAs) or bad loans. It affects the smooth flow of credit and credit creation. NPAs is very much serious issue for our banking sector because the asset quality of banks can be assessed by monitoring the NPAs, Indian economy as well as their growth. The main reason behind NPAs is credit creation process which assist to credit risk. Thus, a banker who lends money should follow a very cautious policy. During the lending process, the banker should properly evaluate the project or not repays loans and forward motions. Credit analysis is the method of calculating the creditworthiness of a company or organization. The target of the credit analysis is to analyze both the borrower and the proposed credit facility and to conduct a risk assessment. A sample of 60 loanee and 18 bank employees was collected. Data was collected with the help of self-structured questionnaire. Percentage analysis, forecasting technique and calculation of CAGR (Compound Annual Growth Rate) were applied to analyse the data. Result showed that credit appraisal process has an impact on NPA's and on bank's performance.

Name of the student	:	Puja Kumari (BS17MB006)
Major Subject	:	MBA
Name of Major Advisor	:	Dr. Ramamurthy Ravi
Thesis Title	:	A Study on Quality of Work Life in Tata steel, Jamshedpur

A study on Quality of Work life in Tata steel Ltd., was conducted in Jamshedpur. To see the level of quality of working life at Tata steel Ltd. The quality of working life refers to the positive or negative situation of the whole working environment of the people. The basic purpose is to create jobs and working conditions that are beneficial to both the people and the health of the organization. The purpose

of the study was to explore the experience of the workers in terms of their quality of working life and their work environment in term of stress, employee perception, relationship between colleagues, workload, timepressure and work balance etc. Study reveals answers for all these questions. The data were collected by getting filled up questionnaires from 100 respondents of the Tata steel Ltd. Percentage analysis; Pearson correlation and ranking were the tools for analysing data. The result of the study suggest that all factors such as: good working environment, good welfare and benefits, career development and opportunities, social recognition and a high standard of living are helpful in improving the quality of working life in the organization.

Name of the student : Rita Kumari (BS18MSEC003)
 Major Subject : M.SC. Economics
 Name of Major Advisor : Dr. S.K. Chauhan
 Thesis Title : Production and Marketing of Major Cash Crops in Adopted Villages of Eternal University, District Sirmour, Himachal Pradesh

The study was carried out to examine the production and marketing of major cash crops raised by different category of farmers in five adopted villages of Eternal University, Baru Sahib. The study also worked out the costs, margins& price-spread and identified the marketing problems faced by farmers and middlemen. A random sample of 60 farmers was chosen for the study. The major findings revealed that production of vegetables varied from 4.42 q for capsicum to as high as 18.93 q of tomato per farm. Garlic being a spice crop gave highest production of 22.37 q per farm. Resultantly, the marketable surplus of garlic was highest of 99.12 per cent of total production. As much as 0.40 per cent of total production meant for home consumption. Production losses were less than 1 per cent on all categories which shows that farmers were able to keep the losses to lowest level. The marketable surplus of other cash crops was observed 97.99, 97.29, 96.15, and 95.07 per cent for tomato, capsicum, beans and peas, respectively. The cash crops of the study area were found to be disposed of through two major channels {Channel I i.e.; Producer → Local Trader →Wholesaler/CA (outside the state)→ Retailer → Consumer and Channel II i.e.; Producer → Local Trader →Wholesaler/CA (within the state)→ Retailer → Consumer}. Garlic was exported to Tamilnadu, Kerala, Gujarat and Delhi markets, whereas tomato, capsicum, beans and peas were found to sell in Delhi, Karnal, Ambala, Chandigarh and Ludhiana markets. Within states, Shimla, Solan and Rajgarh were the major markets availed of for the sale of selected vegetables. The high cost of material inputs associated with incidence of pest and diseases were the major problems reported by farmers. The study suggestedthat quality material inputs such as seed, fertilizers and pesticides from truthful agencies along with extension services need to be made available to the farmers at reasonable cost. If agro processing unit for cash crops is established near the study villages, it may not only be helpful to enhance the producer's share in consumer's rupee, rather it may create additional employment avenues in the study area.

7 Students Achievement

7.1 Inter-University, National & State Level Participation

Sr. No.	Name of Student	Registration No.	Event	Level	Position	Achievements
1	Tanisha Thakur	BS17BCM030	Volleyball	Inter-University	First	Gold Medal and Certificate
2	Jyotika Thakur	BS17BCM015	Volleyball	Inter-University	First	Gold Medal and Certificate

3	Harpreet Kaur	BS16BCM005	Volleyball	Inter-University	First	Gold Medal and Certificate
4	Shivani Thakur	BS16BSEC015	Volleyball & Handball	Inter-University/State Level	First (V) & Participation (H)	Gold(V) & Certificate (H)
5	Ravneet Kaur	BS18BCM017	Volleyball	Inter-University	First	Gold Medal And Certificate

7.2 Students Participation in Inter College Sports Meet at Eternal University

Sr. No.	Name	Registration No.	Event(s)
1	Tanisha Thakur	BS17BCM030	100 meter. 400 meter. Long Jump (Gold), Handball (Gold), 400 Relay, Volleyball.
2	Jyotika Thakur	BS17BCM015	400 mtr., Shot-put, Handball(Gold), Volleyball
3	Harpreet Kaur	BS16BCM005	100 meter. Discus throw, Javelin, Handball (Gold), Volleyball, 400 Relay.
4	Shivani Thakur	BS16BSEC015	Shot- put, Handball (Gold), Volleyball.
5	Lovejeet	BS18BCM010	Long jump (Bronze medal), 800 meter. 400 Relay race.
6	Diksha	BS18BCM004	Long Jump, Handball (Gold), Kho-Kho.
7	Neha Singh	BS16BCM018	Shot-put, Javelin throw.
8	Simran Thakur	BS16BCM023	Shot-put, Javelin throw.
9	Neha Sharma	BS16BCM017	Badminton, Handball (Gold).
10	Riya Gupta	BS16BCM020	Badminton (Silver medal), Handball (Gold).
11	Varsha	BS17MB008	800 mtr. 400 Relay race.
12	Jasleen Kaur	BS17BCM014	Handball (Gold).



Sports Activities March 5, 2020- Photographs

8 Competitive Examination & Guest Lectures

8.1 National Accounting Talent Search (NATS) Examination

In the university the Akal College of Economics, Commerce and Management successfully conducted second junior and senior level **National Accounting Talent Search (NATS) Examination**, 2020 on 02.02.2020. In this test, 21 candidates at junior and 03 at senior level did appeared. Ms. Vandana Thakur (BS17BCM32) at senior level and Ms. Ashwin Kaur (BS17BCM004) at junior level stood first in the center at Eternal University, Baru Sahib. She has won Rs 1000 cash prize, a certificate and memento to be received by her in an annual function to be held at Osmania University, Hyderabad in December, 2020. While conducting this examination, Dr. S. K Chauhan. Dr. Kamal Kishor and Dr. Kajal Chaudhary performed duties of centre superintendent, observer and invigilator, respectively.



Ashwin Kaur (BS17BCM004)
Topper Junior Level



Vandana Thakur (BS17BCM32)
Topper Senior Level

8.2 Net Examination 2020

Sr. No.	Name & Admission No.	NET	Month/ Year
1.	Kajal Chaudhary	UGC NET	December, 2020

9 Students Activities

9.1 Students Industrial Cum Field Visit

On 12th October, 2019, 12 students of UG and PG of Department of Economics along with 3 faculty members of ACECM visited Mankind Pharma (P) Ltd. Industry and Nanz Med Science Pharma (P) Ltd. Industry, Paonta Sahib, Sirmour, HP. The main objective behind the visit was to make students aware about pharma companies, working environment of industry and their marketing strategies.



Introduction lecture in conference hall



Group photo during plant visit.....



Group photo with HR Manager
(Mankind Pharma)



Mankind Pharma (P) Ltd. Industry,
Ponta Sahib, Sirmour, HP

9.2 Quiz Competitions and Project Report

The quiz competitions were organized at department level on 06 August, 2020. In the first quiz competition of economics department organized by Dr. Shanta Kumari Chauhan, Ms. Jyoti Thakur, Mrs. Gaganpreet Kaur & Dr. Shakir Hussain Malik, students participation was nearly 20. In the second quiz competition organized by Dr Geeta Kumari and Mr. Pawan Kumar Dubey, Dr. Jai Kumar, Ms. Anuradha Devi from Commerce and MBA department nearly 30 students were participated.



Glimpses of Quiz Competition

10 Farewell to Outgoing Students

After the credit seminar, good wishes conveyed by the Dean of Akal College of Economics, Commerce & Management to the students of B. Sc (Hons.) Economics and B. Com. final year students on 21st June, 2020 and 4th July, 2020 respectively, for their future endeavours through Google meet platform.

11 Details of the Publications

11.1 Books Authored/Edited- Nil

11.2 Chapter in Books- Nil

11.3 Research Articles:

1. Chauhan SK (2019) Economic viability of button mushroom cultivation in Himachal Pradesh. *Himachal Journal of Agricultural Research*, 45(1&2): 80-88

2. Chauhan SK, Singh B (2020) Problems and Constraints Perceived by Poultry Farms in Punjab. *Indian Journal of Economics and Development*, 16(3): 464-468
3. Kaur K (2020) The Impact of water on key health and social outcomes: Evidence from developed and developing countries. *Indian Journal of Economics and Development*, 16 (1a): 378-383
4. Kaur B, Chaudhary K, Singh S (2019) Impact of credit reference bureau and CIBIL score in credit appraisal process on NPA with special reference of Jammu & Kashmir Bank, Jammu. *International Journal of Social Sciences and Humanities Research (IJSSHR)*, 10(4): 5-10
5. Khanna S, Kumari G, Bhanawat H, Pandey KM (2019) Occupational health and safety of workers in Pharmaceutical Industries. *International Journal of Recent Technology and Engineering*, 8(4): 311-316
6. Kumari G, Shivani, Bhanawat H, Pandey KM (2019) Occupational health and safety of workers in Pharmaceutical Industries, Himachal Pradesh, India. *International Journal of Innovative Technology and Exploring Engineering (IJITEE)*, 8(12): 4166-4171
7. Kumari G (2019) Influence of training and development programs in banking sector on the performance of employee. *International Journal of Recent Technology and Engineering*, 8(4): 5711-5717
8. Kumari G, Varsha, Pandey KM (2019) Market segmentation of buying behavior of consumer of hair care products in Chandigarh, India. *International Journal of Recent Technology and Engineering*, 8(4): 610-614
9. Kumari G (2019) Influence of training and development programs in banking sector on the performance of employee. *International Journal of Recent Technology and Engineering*, 8(4): 5711-5718
10. Sharma HR, Malik SH (2019) Changing agrarian structure in rural India, 1953-54 to 2012-13: Evidence from NSS Data. *Indian Journal of Agricultural Economics*, 74(4): 506-527

11.4 Paper Presentation

1. Bhanawat H, Kumari G (2019) Divergence of Agriculture and its Influence on Agriculturalist to income, accepted in Business interventions for Effective Management of Technology and Innovation conference held on 6-7 March, 2020 at Ponta Sahib, Sirmour HP
2. Kaur K, Singh G (2020) Health, education and access to safe drinking water: Evidence from developed and developing countries, accepted in international conference on road map to sustainability: Environment and Health held on 5-6 March, 2020 at Guru Gobind Singh Khalsa, Chandigarh, Punjab

11.5 EU Voice Articles

Sr. No.	Name	Title	Page No. on EU Voice
I	Student(s)		
1	Radhika Vaidh	Teacher's Day	119
II	Faculty		
1	Dr. S.K Chauhan	My Second Professional Journey	44-45
2	Dr. Jai Kumar	Traditional Pahari Folk Song Himachal Ki Pehchan	46-47
3	Dr. Shanta Kumari/ Ms. Jyoti Thakur/ Mrs. Gaganpreet Kaur/ Dr. Shakir Hussain Mallik	Paryavaran Ki Mahatta	124
4	Mrs. Gaganpreet Kaur	Soch	104

12 Research Project Submitted

Sr. No.	Title	Team	Funding Agency & Budget
1	Insecticides' Utilization Management for Furthure Prospects in District Sirmour of Himachal Pradesh	Dr. Yogeeta Thakur(PI) Dr. Shanta Kumari (Co/PI) Dr. Amit Sourabh (Co./PI) Dr. Mohit Kumar (Co/PI)	NABARD, Rs. 25.54 Lakh

13 Faculty Participation in Trainings

Sr. No.	Topic of Workshop	Duration & Date(s)	Organised by	Place	Participant
I	Offline				
1	Faculty Development Program for Student Induction (FDP-SI) Attended by All Faculty of ACEC &M	3 days 21-23 11. 2019	All India Council for Technical Education (AICTE)	Eternal University, Baru Sahib Sirmour HP	More than 200 Participants
2	Importance of Intellectual Property Right Attended by All Faculty of ACEC &M	1 Day 30.11.2019	Jointly organized by Eternal University and PHD Chamber of Commerce and Industry	Eternal University, Baru Sahib	More than 100 Participants
II	Online				
1	Statistics for Data Science Attended by Ms. Kuldeep Kaur	1 day 15.05.2020	Department of Statistics, Justice Basheer Ahmed Sayeed College for Women	Tamil Nadu	More than 500 Participants
2	Faculty Development Program on R Programming Attended by Ms. Kuldeep Kaur, Mr. Amabr Shrivastava, Geeta Kumari	5 days 25-29.05.2020	School of IT IMS Noida in associated with IIT Bombay	IIT Bombay	More than 100 Participants
3	Faculty Development Programme Attended by Mr. Pawan Kumar Dubey	5days 25-29.05.2020	IMS Noida	Noida	More than 100 Participants
4	International Symposium on Understanding the Corona Pandemic & its Implications Mr. Pawan Kumar Dubey	1 day 23-25.05.2020	Faculty of Applied Sciences and Biotechnology, Shoolini University	Solan (H.P)	More than 100 Participants
5	Empowering effective scientific research by Harnessing the power of web of Science & Management references using endnote Attended by Ms. Kuldeep Kaur	1 day 20.05.2020	Guru Nanak Dev University association with Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, MHRD, Govt. of India	Amritsar, Punjab	More than 100 Participants
6	Implication of the Covid-19 crisis for Labour & Employment in India: impact, strategies and perspective Attended by Dr. Manjinder Kaur	1 day 08.06.2020	Institute of Human Development (IHD), ILO & Indian Society of Labour Economics	Delhi	More than 100 Participants
7	Webinar on Tools and Techniques of Advanced Research for Management & Social Science Attended by Mr. Ambar Shrivastva, Dr. Geeta Kumari	1 day 10.06.2020	Indira Gandhi National Tribal University (A Central University)	Amarkantak, MP	More than 50 Participants
8	Webinar on NBA through Outcomes Based Education Attended by Mr. Pawan Kumar Dubey	1day 20.6.2020	Sager Institute of Management and Technology	Barabanki. U.P	More than 150 Participants

9	Webinar on Co-operation in Theory & Practice Attended by Mr. Pawan Kumar Dubey	1day 20.6.2020	B.N college of Engineering and Technology	Lucknow. U.P	More than 100 Participants
10	International Day against Drug Abuse and Illicit Trafficking Attended by Dr. Shakir Hussain Malik, Dr. Shanta Kumari	1 day 26.06.2020	The Kalgidhar Trust, Baru Sahib, Dist. Sirmaur, H.P., India	Eternal University, Baru Sahib Sirmour HP	More than 1 lakh
11	Online Quiz on Tax-Savvy Attended by Mr. Ambar Shrivastava	1 day 11.07.2020	Department of Commerce and Management of Shree Damodar College of Commerce & Economics	Tansor, Comba, Margao, Goa	More than 100 Participants
12	Webinar on Awareness about Cancer among Females: The second largest killer in the world Attended by Mr. Pawan Kumar Dubey	1day 19.07.2020	Eternal University	Sirmour, Himachal Pradesh	More than 500 Participants
13	National Level E-Quiz on Financial Management Attended by Mr. Ambar Shrivastava, Dr. Geeta Kumari	1 day 23.07.2020	Department of Commerce, K.L.E. Society's Basavaprabhu Kore Arts, Science and Commerce College	Chikodi, Karnataka	More than 100 Participants
14	Webinar on Post-Lockdown Economy: Assessing the Impact of COVID-19 on India's Key Industries, Asia Attended by Mr. Pawan Kumar Dubey	1day 29.07.2020	CEIC (A centre for Current Economic Issues and Controversies)	India, Sri Lanka	More than 350 Participants
15	Globalization and Development Strategies Attended by Dr. Manjinder Kaur	10 days 15-23.08.20	UNCTAD	Switzerland	More than 100 Participants
16	Covid-19 and Global Economy: Implications for India Attended by Ms. Kuldeep Kaur, Dr. Geeta Kumari	2 days 19-20.08.2020	Department of Economic Studies, Central University of Punjab	Bathinda Punjab	More than 100 Participants

14 Visits to College

ICAR committee headed by the Dr. Harsh visited the college on 31st August, 2019. They made interaction with the faculty and also verified the courses along with the practice record, taught by the economics department to the B. Sc. (Hons.) Agriculture students.

15 College Level Meeting

Sr. No.	Name of Meeting	Date & Time
1	Meeting with new PG Students w.r.t Allotment of Advisors & Research Problems	24.08.2019 at 9.45 AM
2	Meeting with B.Com (Hons.) Final Year Students w.r.t Summer Training	24.08.2019 at 10.15 AM
3	Meeting with Faculty Regarding Academic Affairs	24.08.2019 at 4.00 PM
4	Meeting with Faculty w.r.t Courses Allotment for the Second Semester of Academic Year 2019-20	20.11.2019 at 12.00PM
5	1 st Board of Studies (BOS) Meeting of ACECM w.r.t Academic Matters	07.12.2019 at 3.00 PM
6	Meeting with Faculty w.r.t Academic Matters	19.12.2019 at 4.30 PM
7	Online Meeting with Faculty w.r.t Academic Matters	06.08.2020 at 2.45 PM
8	Online Meeting with Faculty w.r.t Academic Matters	25.08.2020 at 12.30 PM

16 Organization of Workshop

A workshop was held in Eternal University on 22 February, 2020 regarding the BBA – RURAL MANAGEMENT PROGRAM. Dr. Rajeshwar Jonnalagadda, Director of Rural Management Program, Mahatma Gandhi National Council of Rural Education (MHRD) was the speaker for the day. Hon'ble Vice-Chancellor Dr. H.S. Dhaliwal along with the Deans of various colleges and faculties and students of Economics Commerce & Management department participated in this workshop. The total number of participants were more than fifty along with university staff. Then the speaker Dr. Rajeshwar Jonnalagadda gave the information about the BBA program and also informed about the universities which have already started this program. He shared his experiences of his earlier workshops and recently he had visited two universities which were situated in Haridwar, Uttarakhand. Also, he mentioned about the university which first started the BBA Rural Management program which is situated in Sikkim. They have started this program in collaboration with IRMA. They have mainly focused on private universities and promote the Gandhi's vision.



Workshop Activity Photographs

17 Teacher's Day Celebration

Teacher's Day was celebrated on 5th September, 2019 and the celebration began at 9:30 am in the seminar hall of the college on the occasion of the birth anniversary of India's second President, Dr. Sarvepalli Radhakrishnan. Dr. Sarvepalli Radhakrishnan was of the opinion that "teachers should be the best minds in the country". On every September 5, Teacher's Day is celebrated all over India as an occasion to appreciate and acknowledge the efforts and hard work of our teachers in making us sophisticated and responsible individuals. The motivational speech given by Dean Dr. S. K. Chauhan, Akal College of Economics Commerce and Management was mainly focussed on importance of student teacher relationship and positive learning environment for the students. Then students performed special cultural program for their teachers to make them happy and feel special in every way possible which

include felicitation of teachers and various interactive games too. Program was concluded by vote of thanks by the students of MBA 3rd Semester. This program was coordinated by Ms. Jyoti and Reetu.



Glimpses of Teacher's Day

18 College Committees, 2019-20

The following committees on tenorial basis were constituted for various activities of the College

Sr. No.	Name of Committee	
I	Academic Affairs Committee	
1	Dr. Kajal Chaudhary (Asstt. Prof)	Convener
2	Ms. Jyoti Thakur (Asstt. Prof)	Member
II	Research /Technical Committee	
1	Dr. Shanta Kumari (Assooc. Prof)	Convener
2	Ms. Jyoti Thakur (Asstt. Prof)	Member
III	Annual Report Committee	
1	Dr. Geeta Kumari (Asstt. Prof)	Convener
2	Ms. Kuldeep Kaur (Asstt. Prof)	Member
IV	Webpage Committee	
1	Dr. R. Ravi (Assoc. Prof)/Dr. Shakir Hussain Malik	Convener
2	Mr. Pawan Kumar Dubey (Asstt. Prof)	Member
V	Miscellaneous Activities	
1	Dr. S K Chauhan (Professor)	Convener
2	Mrs. S K Dhaliwal (Assoc. Prof)	Member
3	Ms. Simranjeet Kaur (Asstt. Prof)	Member

APPENDIX-1

Sr. No.	Name	Admission No.	Advisor/ Class Incharge
I	B.Sc. (Hons.) Economics Ist Year		
1	Bhavna	BS19BSEC001	Ms. Kuldeep Kaur
2	Ojasvi Singh	BS19BSEC002	Ms. Kuldeep Kaur
3	Paramjeet Kaur	BS19BSEC003	Ms. Kuldeep Kaur
4	Radhika Vaidh	BS19BSEC004	Ms. Kuldeep Kaur

5	Simranjeet Kaur	BS19BSEC005	Ms. Kuldeep Kaur
6	Ashwinder Kaur	BS19BCM002	Ms. Kuldeep Kaur
II	B.Sc. (Hons.) Economics 2nd Year		
1	Arushi Kanwar	BS18BSEC001	Dr. Shakir Hussain Malik
2	Jasleen Kaur	BS18BSEC002	Dr. Shakir Hussain Malik
3	Jasnoor Kaur	BS18BSEC003	Dr. Shakir Hussain Malik
4	Manmeet Kaur	BS18BSEC004	Dr. Shakir Hussain Malik
5	Namrata Bhargav	BS18BSEC007	Dr. Shakir Hussain Malik
6	Navreet Kaur	BS18BSEC008	Dr. Shakir Hussain Malik
7	Preeti	BS18BSEC009	Dr. Shakir Hussain Malik
8	Tamanna	BS18BSEC010	Dr. Shakir Hussain Malik
III	B.Sc. (Hons.) Economics 3rd Year		
1	Mansimran Kaur	BS17BSEC003	Ms. Jyoti Thakur
2	Mona Ramesh Mattoo	BS17BSEC004	Ms. Jyoti Thakur
3	Payal Thakur	BS17BSEC005	Ms. Jyoti Thakur
4	Rinku	BS17BSEC006	Ms. Jyoti Thakur
5	Saloni Sharma	BS17BSEC007	Ms. Jyoti Thakur
6	Simran Narang	BS17BSEC008	Ms. Jyoti Thakur
7	Sukhpreet Kaur	BS17BSEC009	Ms. Jyoti Thakur
IV	B.Com (Hons.) 1st Year		
1	Anmol Bal	BS19BCM001	Dr. Jai Kumar Sharma
2	Avleen Kaur	BS19BCM003	Dr. Jai Kumar Sharma
3	Guneet Kaur	BS19BCM004	Dr. Jai Kumar Sharma
4	Harpreet Kaur	BS19BCM005	Dr. Jai Kumar Sharma
5	Ishu Panwar	BS19BCM006	Dr. Jai Kumar Sharma
6	Jaskirat Kaur	BS19BCM007	Dr. Jai Kumar Sharma
7	Jasveer Kaur	BS19BCM008	Dr. Jai Kumar Sharma
8	Jaswinder Kaur	BS19BCM009	Dr. Jai Kumar Sharma
9	Kiranjot Kaur	BS19BCM010	Dr. Jai Kumar Sharma
10	Mankirat Kaur	BS19BCM011	Dr. Jai Kumar Sharma
11	Manveet Kaur	BS19BCM012	Dr. Jai Kumar Sharma
12	Ramandeep Kaur	BS19BCM013	Dr. Jai Kumar Sharma
13	Ramanpreet Kaur	BS19BCM014	Dr. Jai Kumar Sharma
14	Simrat Kaur	BS19BCM015	Dr. Jai Kumar Sharma
15	Sonali Kaur	BS19BCM016	Dr. Jai Kumar Sharma
16	Sukhmanpreet Kaur	BS19BCM017	Dr. Jai Kumar Sharma
17	Yukta Chauhan	BS19BCM018	Dr. Jai Kumar Sharma
V	B.Com (Hons.) 2nd Year		
1	Aparna Kanwar	BS18BCM001	Dr. Kajal Chaudhary
2	Arpanjeet Kaur	BS18BCM002	Dr. Kajal Chaudhary
3	Diksha	BS18BCM004	Dr. Kajal Chaudhary
4	Kanika Jatwani	BS18BCM008	Dr. Kajal Chaudhary
5	Kirti Sharma	BS18BCM009	Dr. Kajal Chaudhary
6	Mannat Bawa	BS18BCM011	Dr. Kajal Chaudhary
7	Navita Antaal	BS18BCM012	Dr. Kajal Chaudhary
8	Navneet Kaur	BS18BCM013	Dr. Kajal Chaudhary
9	Payal Kumari	BS18BCM014	Dr. Kajal Chaudhary
10	Prabhnor Kaur	BS18BCM015	Dr. Kajal Chaudhary
11	Pranjali Sharma	BS18BCM016	Dr. Kajal Chaudhary
12	Ravneet Kaur	BS18BCM017	Dr. Kajal Chaudhary
13	Shivani	BS18BCM018	Dr. Kajal Chaudhary
14	Simran Sapra	BS18BCM019	Dr. Kajal Chaudhary
15	Simranjit Kaur	BS18BCM020	Dr. Kajal Chaudhary
16	Tanu	BS18BCM021	Dr. Kajal Chaudhary
17	Vadna	BS18BCM022	Dr. Kajal Chaudhary
VI	B.Com (Hons.) 3rd Year		

1	Abhjeet Kaur	BS17BCM001	Dr. Geeta Kumari
2	Amanpreet Kaur	BS17BCM002	Dr. Geeta Kumari
3	Anjali Thakur	BS17BCM003	Dr. Geeta Kumari
4	Ashwin Kaur	BS17BCM004	Dr. Geeta Kumari
5	Asma Sabir	BS17BCM005	Dr. Geeta Kumari
6	Damandeep	BS17BCM006	Dr. Geeta Kumari
7	Divya Sharma	BS17BCM007	Dr. Geeta Kumari
8	Guneet Kaur	BS17BCM008	Dr. Geeta Kumari
9	Harmanpreet Kaur	BS17BCM009	Dr. Geeta Kumari
10	Harpinder Kaur	BS17BCM010	Dr. Geeta Kumari
11	Harpreet Kaur	BS17BCM011	Dr. Geeta Kumari
12	Harsimranpreet Kaur	BS17BCM012	Dr. Geeta Kumari
13	Jashneep Kaur	BS17BCM013	Dr. Geeta Kumari
14	Jasleen Kaur	BS17BCM014	Dr. Geeta Kumari
15	Jyotika Thakur	BS17BCM015	Dr. Geeta Kumari
16	Kajal Thakur	BS17BCM017	Dr. Kajal Chaudhary
17	Muskaan	BS17BCM019	Dr. Kajal Chaudhary
18	Pardeep Kaur	BS17BCM020	Dr. Kajal Chaudhary
19	Pavneet Kaur	BS17BCM021	Dr. Kajal Chaudhary
20	Pawanjeet Kaur	BS17BCM022	Dr. Kajal Chaudhary
21	Radhika Kataria	BS17BCM023	Dr. Kajal Chaudhary
22	Ramanveer Kaur	BS17BCM024	Dr. Kajal Chaudhary
23	Samridhi Chauhan	BS17BCM025	Dr. Kajal Chaudhary
24	Shivani	BS17BCM026	Dr. Kajal Chaudhary
25	Simran Guglani	BS17BCM027	Dr. Kajal Chaudhary
26	Simranjeet Kaur	BS17BCM028	Dr. Kajal Chaudhary
27	Simranpreet Kaur	BS17BCM029	Dr. Kajal Chaudhary
28	Tanisha Thakur	BS17BCM030	Dr. Kajal Chaudhary
29	Tavleen Kaur	BS17BCM031	Dr. Kajal Chaudhary
30	Vandana Thakur	BS17BCM032	Dr. Kajal Chaudhary
31	Varsha Negi	BS17BCM033	Dr. Kajal Chaudhary
VII	M.Sc. Economics		
1	Anita Pandwar	BS19MSEC001	Dr. S K Dhaliwal
2	Kajal Chaudhary	BS19MSEC002	Dr. Shanta Kumari
3	Manvinder Kaur	BS19MSEC003	Ms. Jyoti Thakur
VIII	Ph.D Economics		
1	Kamla Mehta	BS15PAEC001	Dr. S.K Chauhan
2	Baldeep Singh	BS16PAEC001	Dr. S.K Chauhan
3	Ritu Verma	BS19PAEC001	Dr. Shanta Kumari
IX	MBA 1st Year		
1	Kawaljeet Kaur	BS19MB001	Dr. Jai Kumar Sharma
2	Sanjana Bhatia	BS19MB002	Dr. Kajal Chaudhary
3	Simran Thakur	BS19MB003	Dr. Kajal Chaudhary
4	Vaishali	BS19MB004	Mr. Pawan Kumar Dubey
5	Navneet Kaur	BS19MB005	Dr. Geeta Kumari
X	MBA 2nd Year		
1	Jyoti Kumari	BS18MB002	Dr. Geeta Kumari
2	Reetu	BS18MB003	Dr. Geeta Kumari